



Camp Counselor Job Description

The core of our outdoors educational staff at Bryant Pond 4-H Camp are our counselors, which are integral to the success of our summer programs. Counselors lead groups of campers with from 6 to 12 participants ages 7 to 17, for week-long programs. (Several programs are 2-weeks long)

This role requires a high level of enthusiasm for working with children of various ages with a strong dedication to safety and fun. We offer a wide array of outdoor focused programs based on conservation education, primitive skills, naturalist, and adventure. Each week, we offer 10-12 different programs, providing a diverse and changing schedule. Being a camp counselor at Bryant Pond will be one of the most rewarding experiences available in Western Maine!

Qualifications:

- Minimum of 17 years of age
- Previous camp experience or working with youth preferred
- Must have a desire to work with various age groups
- Must be a positive role model
- Good communication skills
- Interest or background in the outdoors: hiking, nature, hunting, fishing, canoeing, etc.
- Willing to live and work in a community setting with changing program needs and focuses.
- Attend week long staff training at Bryant Pond prior to the start of camp.

Responsibilities:

- Lead programs for various ages, Sunday through Friday. (Maine Woodman, Bushcraft, Maine Sports Afield, and Lakeside Leadership are 2 weeks, JMG is 4 weeks)
- Supervise campers and ensure safety and risk management policies are followed.
- Plan lessons, lead activities, mentor campers, and provide opportunities for campers to learn and explore the outdoors through high quality experiences.
- Perform camp chores that benefit the greater community.
- Attend staff meetings and debriefs as scheduled.
- Provide basic first aid as needed

- Some staff will also be lifeguards, shooting sports instructors, trip leaders, or other leadership roles as warranted, and agreed upon, based on training.
- Occasional bunk duty, or campsite coverage depending on program

Schedule and Compensation:

- Typically Sunday through Friday, with occasional weekend programming.
- Sunday 11:30 a.m.-Friday 2 p.m. unless otherwise scheduled
- 1 evening, typically Tuesday or Wed. off or 4 hour mid-day off block
- 9 weeks of camp programs plus 1 week of staff training *LG, TLT, or WFA may be scheduled at other times.
- Room and Board is included. *Under 18 must have offsite weekend accommodations throughout the season, Friday evening through Sunday a.m. unless agreed upon by Camp Director.
- Basic First Aid, CPR, AED certification is provided. Trip Leaders will need Wilderness First Aid. We often run a course in April or May for a \$75 fee.
- Lifeguards will be trained as required, at no cost to staff.

Contact Ron Fournier, Director at:

207-665-2068

or ronald.fournier@maine.edu

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