

# **UMaine Cooperative Extension COVID-19 Management Plan**

## Submitted by Dr. Hannah Carter, Dean Compiled by the Extension Leadership Team

\*This is a living document and will be updated as public health conditions change and University, state and federal guidance evolves.

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Dear UMaine Extension Faculty & Staff,

For over four months, UMaine Extension has been invaluable to the people of the state of Maine (and beyond) as a trusted resource for information. We never lost a moment during the transition to virtual and remote work, instead we transformed this organization and the education we provide. To say I'm proud of the work that has been done would be an immense understatement.

We now turn our attention to a slow and measured return to our UMaine offices and in-person programming. Within this document will be Extension's "safe return" guidelines for both our physical locations and our programs. This is a living document—meaning that it will be continuously updated according to Maine CDC guidelines, University of Maine System guidelines, and University of Maine guidelines.

As the focal point of UMaine's Land-Grant mission, UMaine Extension's broad reach across the state both in physical locations and clients served makes this planning document complex and comprehensive, we have done our best to address all aspects of a safe restart, what we now need is everyone's help in making it happen. Remember that we are all in this together and if we work together, we can work through issues, keep each other safe and begin a new era of stellar Extension work across this state.

This plan would not have come together as it has without the work of many who volunteered to work on one (or two) of the four functional area committees and to the members of the Extension Leadership Team who chaired these committees—I thank you all for the work that you did to inform this document and for your dedicated to this organization. Extension also owes an immense debt of gratitude to Lt. Robert Norman of the University Police Department for his thoughtful advice and guidance.

Sincerely,

Hannah Carter

Dean, UMaine Cooperative Extension

## **Plan Summary**

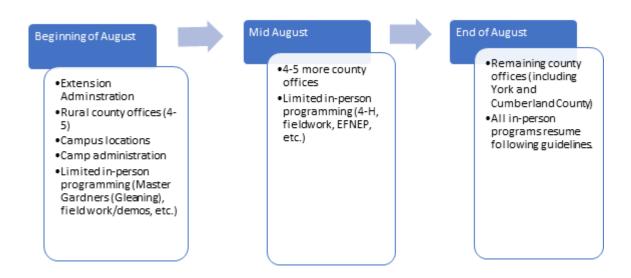
#### **Timeline for Re-Opening & Re-Starting:**

UMaine Extension plans a phased re-opening of offices and in-person programming through August, with the goal of having every county office, camp, unit re-opened to the public by August 31<sup>st</sup>. For our physical locations, we will begin the re-opening with our administrative offices on campus in Libby Hall, other on-campus offices and one-third of our county offices in counties that have had the lowest rates of infection. Several pre-approved (through the EOC process) in-person programs will occur the first half of August as well. Our 4-H Camp & Learning Centers staff will return to their office locations with the intention of partnering with K-12 school systems for their additional needs of outdoor and socially-distanced learning.

By the mid-point of the month, we plan to open the next third of county offices and hope to be approving limited in-person youth and adult programming, such as 4-H club programs, fieldwork and field demonstration work, and EFNEP programming (as examples).

The latter part of August, we will open the final third of our county offices, including both York and Cumberland Counties and we expect that all in-person programming will have resumed, following the guidelines outlined within this plan.

It is important to note that some offices may be delayed in opening due to coverage of staff as we have several county offices that have staff who are vulnerable and who have permission to continue their remote work. Supervisors are working on contingency plans for these instances, but it may be that some offices may only re-open on a part-time basis due to coverage. It is also important to note that we will allow counties to open "ahead of schedule" if the staff feel ready and they are approved to do so (i.e., some offices may reopen prior to the midpoint or end of the month).



#### **Extension Leadership's Continuity of Operations & Communications Channels**

All decisions on the status of UMaine Extension facilities and programs will be made by following the 8/26 updated procedure on page 6 of this document. All decisions on the status of UMaine Extension facilities and programs will be made by Dean Hannah Carter with consultation of the Extension Leadership Team (ELT). Decisions will be based upon information from the Maine CDC, University of Maine System (UMS), UMaine, UMaine EOC and other agencies and entities as appropriate, such as the newly announced Maine Health and Human Services (MHHS) Tiered System for Maine K-12 Schools.

#### **UMaine Extension Administration Continuity of Operations**

Name	Back-Up
Hannah Carter, Dean	Lisa Phelps
Francine Sulinski, Assistant Director of HR	Hannah Carter
Dennis Harrington, Assistant Director of Finance	Michael Bailey
Jon Prichard, Program Administrator	Lisa Phelps
Lisa Phelps, Program Administrator	Jon Prichard
Dick Bzozowski, Program Administrator	Jon Prichard or Lisa Phelps

Once decisions are made by the Dean, they will be communicated to the appropriate facility and/or program team through the administrative structure of the ELT and as outlined in Figure 1. They will also be communicated with UMaine Administration and UMaine Marketing and Communications. Contingency plans are in place in case a member of the ELT becomes ill and is unable to perform their duties.

For the re-opening and re-starting process, UMaine Extension was divided into four functional areas: County Offices, Camps, Campus Locations and Programming (both youth and adult). These four areas encompass all the entities that require decisions to re-open and/or re-start and conversely, may require decisions to close and/or discontinue. Guidelines and HOCs for these four functional areas have been reviewed and approved by the EOC (we are labeling this "Level I").

Each of the entities or programs that fall under the specific functional area will utilize the approved general HOC for that functional area and then include specific information to the facility or program (which we are labeling as "Level II"). These Level II applications to re-open or re-start will then be submitted to the ELT and Dean for review and approval.

For unique programs that require higher-level plans and procedures that fall outside of the general guidelines that have been approved by the EOC, we will be in contact with the EOC, UMS Risk Management and UMaine Administration for approval.

#### Decisions to Close Offices and/or Discontinue In-Person Programming

UMaine Extension will follow all UMS, UMaine and Maine CDC guidelines in regards to returning to remote work and discontinuing in-person programming. Due to our statewide presence, we will be making local decisions in regards to county offices and programming following the MHHS Tiered System for Maine K-12 Schools as it categorizes counties based on a holistic assessment of quantitative and qualitative information. It includes, but is not limited to, recent data on case rates, positivity rates, and syndromic data (e.g., symptoms of influenza or COVID-19). Complete information on this system will be released by the state on July 31<sup>st</sup>.

- Categorization as "red" suggests that the county has a high risk of COVID-19 spread and that in-person instruction should not be conducted.
- Categorization as "yellow" suggests that the county has an elevated risk of COVID-19 spread and that hybrid instruction models should be adopted.
- Categorization as "green" suggests that the county has a relatively low COVID-19 risk
  and that in-person instruction can be adopted although a SAU may opt for hybrid
  instruction if its buildings or readiness make adhering to the required Health and Safety
  Measures for All Schools a challenge.

If a county is deemed "red", then any UMaine Extension entity in that county (county office, camp, etc.) would be closed and employees would work remotely. Extension in-person programming would also be transferred to virtual programming if possible, if it was not possible, it would be cancelled.

If a county is deemed "yellow", the Dean of Extension, would consult with the ELT and appropriate UMS and UMaine administrators to determine if offices needed to be closed. We would recommend that in-person programming be offered virtually in this status as to limit exposure.

If a county is deemed "green", all UMaine facilities would be open and in-person programming would occur following all appropriate guidelines.

#### \*\*\*Plan Update as of 8/26/2020

Any decision to close a UMaine Extension facility (camp, county office, lab, etc.) and/or suspend in-person programming must follow this procedure:

1. Request closure/suspension of activity via email to Dean Hannah Carter (<a href="https://ncarter@maine.edu">https://ncarter@maine.edu</a>), copying the appropriate PA/Supervisor.

- 2. Dean Carter will submit the request to Provost John Volin. Once approved by Provost Volin, it will be forwarded to President Ferrini-Mundy and then submitted to Chancellor Malloy for final approval. Dean Carter will communicate the final approval back to the facility/program and closures/suspensions can move forward.
- 3. No closure or suspension will occur without approval through this process.

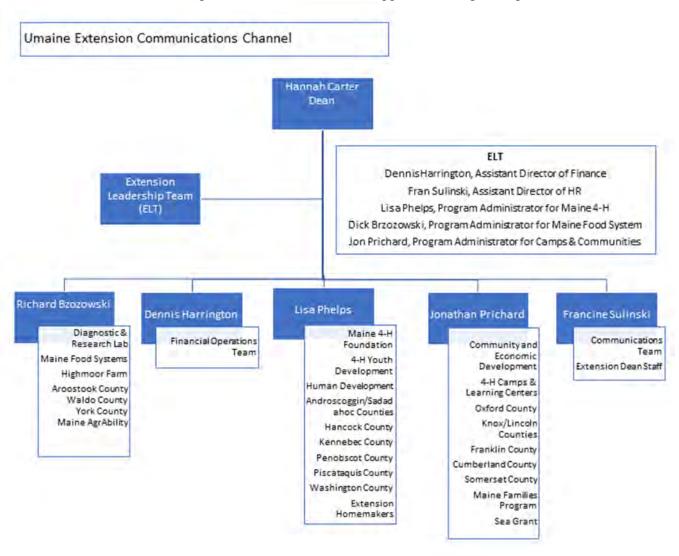


Figure 1. UMaine Extension Communication Channels

#### **UMaine Cooperative Extension Locations**

Extension's 177 personnel are located at the UMaine campus and offices throughout the state. A directory of all Extension staff and contact information is included as Appendix A.

#### **County Extension Offices**

Androscoggin & Sagadahoc Counties

24 Main Street

Lisbon Falls, ME 04252

Aroostook County [Fort Kent] 34 Armory Road, Suite 10 Fort Kent, ME 04743

Aroostook County [Presque Isle] PO Box 727, Houlton Road Presque Isle, ME 04769

Aroostook County [Houlton]

18 Military Street Houlton, ME 04730

**Cumberland County** 

UMaine Regional Learning Center 75 Clearwater Drive, Suite 104

Falmouth, ME 04105

Franklin County

138 Pleasant Street, Suite 1 Farmington, ME 04938-5828

Hancock County 63 Boggy Brook Road Ellsworth, ME 04605-9540

Kennebec County 125 State Street, 3rd Floor Augusta, ME 04330-5692

#### 4-H Camp and Learning Centers

Tanglewood 4-H Camp and

Learning Center

1 Tanglewood Rd, Lincolnville,

ME 04849

Blueberry Cove 4H Camp and

Learning Center St George, ME 04860 Knox & Lincoln Counties 377 Manktown Road Waldoboro, ME 04572

Oxford County 9 Olson Road

South Paris, ME 04281

Penobscot County 307 Maine Avenue Bangor, ME 04401-4331

Piscataquis County Court House Complex 165 East Main Street

Dover-Foxcroft, ME 04426-1396

Somerset County 7 County Drive

Skowhegan, ME 04976-4209

Waldo County 992 Waterville Road Waldo, ME 04915-3117

Washington County 34 Center Street Machias, ME 04654

York County 15 Oak Street

Springvale, ME 04083

22 Blueberry Cove Rd,

Bryant Pond 4-H Camp and Learning Center

11 Conservation School Rd. Bryant Pond, ME 04219

Greenland Point 4-H Camp and Learning

Center, Princeton, Maine 04668

#### **Orono Campus Locations**

Libby Hall UMaine

Deering Hall UMaine

Hitchner Hall UMaine

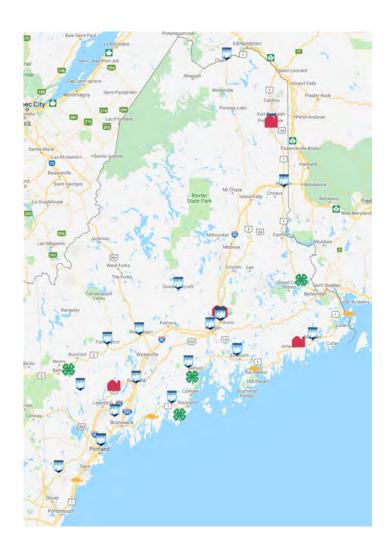
York Village #1 UMaine

#### Other Locations of Extension Staff

Highmoor Farm 5 US Route 202, P.O. Box 179 Monmouth, ME 04259-0179 Extension Plant & Soils 495 College Avenue

Lafayette and Rawcliffe 4-H Science & Engineering Learning Center 491 College Avenue

Diagnostic and Research Laboratories 17 Godfrey Drive



### **Functional Area Plans**

#### Reopening county offices

Reopening of Cooperative Extension's 16 County-based public offices will be consistent with UMaine/UMaine System, State of Maine and CDC guidelines. We have clear and specific controls in place that will apply to all County-based operations, and detailed controls that address the uniqueness of each location. We believe these controls will allow for safe interaction with coworkers, and safe and appropriate customer service with clients and constituents that will allow us to continue to provide important research-based information and service to the public in each location.

Each county office will develop their re-opening plan and submit it to the Dean and ELT for approval to reopen. These plans will utilize the HOC approved by the EOC for their overall template and will make specific adjustments and additions that pertain to the specific location.

For each location there is a local staff contact (and back up) identified who will facilitate and oversee daily operations according to that County's controls.

<b>County Office</b>	County Contact Name	County Contact Email	Backup Contact
Androscoggin & Sagadahoc Counties	Kristy Ouellette	kristy.ouellette@maine.edu	Lisa Phelps
Aroostook County [Presque Isle, Fort Kent, Houlton]	Lisa Fishman, Mari Glatter	lisa.fishman@maine.edu, mari.glatter@maine.edu	Richard Brzozowski
Cumberland County	Sara Conant, Mitch Mason	sara.conant@maine.edu mitchell.mason@maine.edu	Jon Prichard
UMaine Foundation at Cumberland County	Joyce Kennedy	joyce.kennedy1@maine.edu	Jon Prichard
Franklin County	David Fuller	dfuller@maine.edu	Jon Prichard
Hancock County	Marjorie Peronto	marjorie.peronto@maine.edu	Lisa Phelps
Kennebec County	Caragh Fitzgerald	cfitzgerald@maine.edu	Lisa Phelps

Knox & Lincoln Counties	Esperanza Stancioff	esp@maine.edu	Jon Prichard
Oxford County	Rebecca Long, Sara King	rebecca.j.long@maine.edu sara.king@maine.edu	Jon Prichard
Penobscot County	Theresa Tilton	theresa.tilton@maine.edu	Lisa Phelps
Piscataquis County	Donna Coffin	donna.coffin@maine.edu	Lisa Phelps
Somerset County	Debra Kantor	debra.kantor@maine.edu	Jon Prichard
Waldo County	Vina Lindley	vina.lindley@maine.edu	Richard Brzozowski
Washington County	Jennifer Lobley	jennifer.lobley@maine.edu	Lisa Phelps
York County	Frank Wertheim	frank.wertheim@maine.edu	Richard Brzozowski

Specific operational areas were identified and assessed relative to HOC actions [elimination, substitution, engineering controls, administrative controls, and use of personal protective equipment]. Tasks, situations, and issues were considered for each operational area that will function as daily guidance for staff:

#### **Cooperative Extension County Office Operations - Opening and ongoing assessment**

- Serving the public; Opening
- Ongoing assessment
- Triggers for closing

#### **Staff Offices**

- Offices general office work
- Sharing offices
- Front desk staffing for reception duties
- Numbers of staff in the building

#### **County Office - facilities**

- Staff entering and exiting the building
- Working with service contractors/vendors (snow removal, landscaping, repairs, other)
- Conference Room Use by Staff for meetings
- Conference Room Use by the Public
- Conference Room Use by Extension groups
- Awareness of maintenance schedules for air circulation systems

- Vendors and incoming shipments
- Hand Sanitizer Stations installation and maintenance

#### **County Office - cleaning**

- Cleaning and Disinfection of High-Touch Surfaces
- Cleaning and Disinfecting Restrooms
- General Cleaning and Disinfection

## Interface with the public

- Public entering the facility & traffic flow
- Receiving plant, insect, or soil samples from the public
- Interacting with the general public who need an accommodation (can't wear a mask)
- Publications sales / distribution
- Guidelines for documenting staff & customers for contact tracing when appropriate

#### **Safety and Security**

- Staff Self -Screening/other Screening
- How to interact with people who refuse to comply with our guidance and directives

#### Reopening 4-H camp and learning centers

Reopening of Cooperative Extension's four 4-H Camp and Learning Centers will be consistent with UMaine/UMaine System, State of Maine and CDC guidelines, and will reflect guidance from the American Camping Association. We have clear and specific controls in place that will apply to camp and learning center operations, and detailed controls that address the uniqueness of each location. We believe these controls will allow for safe interaction with co-workers, and safe and appropriate customer service with clients and constituents that will allow us to continue to provide important educational programs to the public in each location.

Each camp will develop their re-opening plan and submit it to the Dean and ELT for approval to reopen. These plans will utilize the HOC approved by the EOC for their overall template and will make specific adjustments and additions that pertain to the specific location.

For each location there is a local staff contact (and backups) identified who will facilitate and oversee daily operations according to that Facility's controls.

Camp Facility	Camp Contact Name	Camp Contact Email	Backup Contact
Blueberry Cove	Ryan Leshane	ryan.leshane@maine.edu	Ryder Scott/Jon Prichard
Bryant Pond	Ron Fournier	ronald.fournier@maine.edu	Ryder Scott/Jon Prichard
Greenland Point	Ron Fournier	ronald.fournier@maine.edu	Ryder Scott/Jon Prichard
Tanglewood	Jessica Decke	jessica.decke@maine.edu	Ryder Scott/Jon Prichard

Specific operational areas were identified and assessed relative to HOC actions (elimination, substitution, engineering controls, administrative controls, and use of personal protective equipment). For each operational area, tasks, situations, and issues were considered, and functional daily guidance developed for staff.

#### **Facilities**

- Delivery
- Vehicle use
- Camp opening procedures
- General facilities maintenance (internal and contracted)
- Facilities cleaning
- Compost, trash, recycling

#### **Office Operations**

- Use of shared space
- Camp store
- Technology/copier/scanner
- Evacuation drills
- Live training requests
- Annual training requests

- Industrial hygiene monitoring
- ergonomic assessment
- indoor air quality
- incident investigations

## **Kitchen/Dining/Food Delivery**

- Receiving
- Grocery runs
- Food preparation
- Meal service
- Dish cleanup/dishwashing

## Staffing/Management/HR

- Training
- Staff meetings
- Recruitment/interviews

### **Program Specific Facilities**

- Shooting ranges
- Challenge course
- Waterfronts

#### Lodging

- Staff housing
- Cabin/bunks
- Remote sites (camping)

#### **Health Care for Programs**

- Participant screening
- Staff screening
- Non-Covid related health care
- Covid-related health care

#### **Safety Management**

- Compliance inspections
- Hazardous waste pickups
- Call outs
- Hazardous waste removal (Veolia)

#### **Facility Rentals**

- Pre-set jup (prep and cleaning)
- During rental (management)
- Post-clean up

#### Reopening campus locations and laboratories

Reopening campus locations and laboratories will follow all Maine CDC and campus requirements. Consultations with facilities resulted in the determination of building entries, traffic patterns and room occupancy restrictions. Beyond the general protocols each building will establish protocols unique to their location.

Specific operational areas were identified and assessed relative to HOC actions [elimination, substitution, engineering controls, administrative controls, and use of personal protective equipment]. Tasks, situations, and issues were considered for each operational area that will function as daily guidance for staff.

Each campus location has a campus designated building manager. That person may or may not be an Extension staff member. Extension's emergency plan designates a contact and a back-up for each location. Those are as follows:

#### **Administrative Main Offices - Libby Hall**

Name	e-mail address	Office	Home	Cell	Office Address
Hannah Carter Dean	hcarter@maine.edu	581-3228		735-5836	5741 Libby Hall Rm 102 Orono, ME 04469
Dennis Harrington Assistant Director	dennis.l.harrington@main e.edu	581-3132	991-1421	991-1421	5741 Libby Hall Rm 106 Orono, ME 04469
Fran Sulinski Assistant Director	fran.sulinski@maine.edu	581-3186		478-8744	5741 Libby Hall Rm 104C Orono, ME 04469
Angela Hart Admin Specialist	angela.hart@maine.edu	581-2811	299-6628	299-6628	5741 Libby Hall Rm104A Orono, ME 04469
Carol Jipson Admin Specialist	carol.jipson@maine.edu	581-2892	794-6437	794-5760	5741 Libby Hall Rm 106E Orono, ME 04469

York Complex Building 1 Office

Name	Email	Office	Home	Cell	Office Address
Kate Yerxa	kate.yerxa@maine.edu	581-3109	827-2505	299-8336	York Complex, Bldg #1
Angela Martin	angela.martin@maine.edu	581-3739	827-6557	N/A	York Complex, Bldg #1

**Deering Hall Office** 

Name	Email	Office	Home	Cell	Office Address
Lily Calderwood	lily.calderwood@maine.edu	581-2321	812-2915	812-2915	5722 Deering Hall Rm

## **Livestock Office Hitchner Hall**

Name	Email	Office	Home	Cell	Office Address
Colt Knight	colt.knight@maine.edu	581-2953	NA	(859) 327- 0927	5735 Hitchner Hall Rm 135
David Marcinkowski	davidmar@maine.edu	581-2740	327-1407	852-4576	5735 Hitchner Hall Rm 132A
Melissa Babcock	melissa.libby1@maine.edu	581-2788		356-8173	5735 Hitchner Hall Rm 134

Diagnostic and Research Lab

Name	Email	Office	Home	Cell	Office Address
Jim Dill	james.dill@maine.edu	581-3879	827-3498	949-2155	17 Godfrey Drive Univ. of Maine, Orono, ME 04473
Deborah Bouchard	deborah.bouchard@maine.edu	581-2767	944-3319	944-3319	17 Godfrey Drive Univ. of Maine, Orono, ME 04473

## Group: <u>4-H Building</u>— University of Maine Cooperative Extension Contact Information:

Name	e-mail Address	Office Ph#	Home Ph#	Cell Ph#	Office Address
Laura Wilson	laura.wilson@maine.edu	581-2971	631-3943	949-2167	491 College Ave Orono, ME 04473
Jessy Brainerd	jessica.brainerd@maine.edu	581-3877		408-5905	491 College Ave Orono, ME 04473

## **Group:** <u>Hill House Office</u> – University of Maine Cooperative Extension Contact Information:

Name	e-mail Address	Office Ph#	Home Ph#	Cell Ph#	Office Address
John Jemison	jemison@maine.edu	581-3241		944-9190	495 College Ave Orono, ME 04473
Ellen Mallory	ellen.mallory@maine.edu	581-2942		356-6601	495 College Ave Orono, ME 04473

Specific operational areas were identified and assessed relative to HOC actions [elimination, substitution, engineering controls, administrative controls, and use of personal protective

equipment]. Tasks, situations, and issues were considered for each operational area that will function as daily guidance for staff:

### Campus office settings:

- Office general work
- Meetings/conference rooms
- Fulfilling orders (publications, educational materials, etc.)
- Ordering materials and supplies
- Managing deliveries
- Work spaces in open areas
- Shared workspaces and activities
- Hallways
- Bathrooms

### Laboratory settings:

- Lab work
- Animal work
- Facilities management and "other" outside personnel
- Bathrooms

#### Restarting in-person programming

Restarting in-person programming for Cooperative Extension focuses on two areas; In-person programming for youth and In-person programming for adults. In addition Cooperative Extension programs that involve volunteers were integrated into the two areas. For each area (youth and adult) a Hierarchy of Controls and Hierarchy of Controls Checklist were developed and submitted to the EOC for review and approval. Based on the approved HOC documents program checklists that are "user friendly" will be created for staff and volunteers to help support their programs. Program checklists will be housed on "plugged-in" which is the internal website for UMaine Cooperative Extension faculty and staff. UMaine Legal and Risk Management have also been consulted as needed to develop HOC's and program specific checklists. To support Cooperative Extension volunteers training modules will be created based on UMaine System guidance and the EOC approved HOC task assessment spreadsheets.

Specific tasks were identified and included in the HOC to support youth and adult programming. A task assessment was done for each of the controls for the specific tasks and the guidance and appropriate protocols were listed in the HOC task assessment spreadsheet. To develop the guidance and the appropriate protocols listed in the HOC the following documents were consulted:

- UMaine System Guidance
- State of Maine COVID-19 Reopening Checklists
- Maine Department of Education Reopening Framework and Summer School Reopening Guidance
- Maine and National CDC Guidelines

Specific program tasks in the HOC for youth and adult programs are:

- Program Sign In
- Program Preparation
- Food Distribution
- Program Delivery
- UMaine Sponsored Transportation (when applicable)
- Location logistics and building use (space, cleaning, etc.)
- Restroom use
- Program Supplies
- Post Program Clean-up
- Health Screening Tasks related to program registration materials
- Health Screening on the day of the program/event
- Volunteers who work with directly with youth (ie. 4-H Club volunteers)
- Volunteers who work individually to complete a project/program (ie. Master Gardener Volunteers, Master Food Preservers, Eat Well Volunteers)
- Volunteers who work with other volunteers to complete a project/program (ie. Master Gardener Volunteers, Master Food Preservers)

- Volunteers who meet in groups to support youth programming (ie. 4-H Animal Science Committees, 4-H Leaders Associations)
- Volunteers who meet in groups/committees to support the work of Cooperative Extension (ie. Executive Committees, Advisory Boards)

Guidance and protocol for each of the tasks in the In-person program restart HOC focused on location of programs (inside vs. outside), social distancing, wearing face masks consistent with state and UMS guidelines, health screening prior to and day of programs, appropriate cleaning, controlling programs numbers based on program space, safe food distribution/handling, gathering program participant names and identifying alternative ways to deliver programs. In the event we have to discontinue in person programs Extension faculty and staff will pivot to on-line programming as needed and possibly cancel programs if they can not occur on-line. Extension administration will notify the appropriate staff in the event that in person programming has to be suspended.

## **Appendix A**

## **UMaine Cooperative Extension Personnel**

**Cooperative Extension Campus-based Staff** 

Name	Title	Phone	EMAIL	Role
Armstrong, Charles D.	Cranberry Associate,: EP	207/581-2967	charles.armstrong@maine.edu	UMPSA Represented Professional
Babcock, Melissa A.	Administrative Specialist CL2	207/581-2788	melissa.libby1@maine.edu	COLT Represented Classified
Bailey, Michael A.	Finance and Budget Professional	207/581-3179	michael.a.bailey@maine.edu	UMPSA Represented Professional
Bernard, Kerry W.	External Services	207/581-3884	kerry.bernard@maine.edu	UMPSA Represented Professional
Bolton, Jason C.	Assoc Extension Prof - FY	207/581-1366	jason.bolton@maine.edu	AFUM Full-Time Faculty
Bouchard, Deborah A.	Asst Extension Professor - FY		deborah.bouchard@maine.edu	AFUM Full-Time Faculty
Brainerd, Jessica J.	Administrative Specialist CL2	207/581-3877	jessica.brainerd@maine.edu	COLT Represented Classified
Bryant, Ann	Scientific Research Spclst CL2	207/581-3879	ann.bryant@maine.edu	COLT Represented Classified
Brzozowski, Richard J.	Program Administrator	207/581-3191	richard.brzozowski@maine.edu	Non-Represented Faculty
Calder, Beth L.	Extension Food Science SpecIst	207 5812791	beth.calder@maine.edu	AFUM Full-Time Faculty
Carter, Hannah S.	Dean of Cooperative Extension	207/581-2811	hcarter@maine.edu	Non-Represented Salaried
Davis-Dentici, Katherine T.	Research Assistant/Lab Mgr	207/581-1625	dentici@maine.edu	UMPSA Represented Professional
Dill, Griffin M.	Extension Prof II	207 5813885	griffin.dill@maine.edu	UMPSA Represented Professional
Dill, James F.	Extension Associate Program Ad	207/581-3879	james.dill@maine.edu	AFUM Full-Time Faculty
Eldridge, Theresa L.	Administrative Specialist CL2	207/581-3878	theresa.eldridge@maine.edu	COLT Represented Classified
Eves-Thomas, Cindy D.	Webmaster/Ext Prof IV	2075813234	cindy.evesthomas@maine.edu	UMPSA Represented Professional
Ferwerda, Tracey J.	Publications and E- Commerce Mg	2075813269	tracey.ferwerda@maine.edu	UMPSA Represented Professional
Forstadt, Leslie A.	Assoc Extension Prof	207/581-3487	leslie.forstadt@maine.edu	AFUM Full-Time Faculty
Gayton, Alexandria N.	Nutrition Education Prof		alexandria.gayton@maine.edu	UMPSA Represented Professional
Harrington, Dennis L.	Asst Dir & Financial	207/581-3132	dennis.l.harrington@maine.edu	Non-Represented

	Admin			Salaried
Hart, Angela C.	Administrative Spclst(Conf)CL3	207/581-2811	angela.hart@maine.edu	Non-Represented Hourly
Holmes, Andrew P.	Biocontainment Rsrch Scientist		andrew.p.holmes@maine.edu	UMPSA Represented Professional
Jemison Jr, John M.	Soil and Water Quality Special	2075813241	jemison@maine.edu	AFUM Full-Time Faculty
Jipson, Carol	Administrative Specialist CL1	207/581-2892	carol.jipson@maine.edu	COLT Represented Classified
Kennedy-Wade, Brenda L.	Scientific Research Spclst CL2	207 5812775	brenda.kennedywade1@maine.e du	COLT Represented Classified
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