

UMCE FACULTY PROFESSIONAL DEVELOPMENT PLAN

Name: _____

Years Covered: _____

Development needs	Indicate specific development need	Indicate relevant activities to reach development goals(i.e., workshops, distance learning, professional organizations, etc.)
<i>Subject Matter Knowledge</i> (professional credibility and effectiveness)	Specific Goal	Proposed Activity to Reach Goal
<i>Program Development Abilities</i> (essential to analyze educational needs, establish education objectives, and then plan, design, implement and evaluate effective teaching/learning experiences)	Specific Goal	Proposed Activity to Reach Goal
<i>Scholarship and Professional Activity</i> (Conducts applied research and engages in scholarly activity in support of the POW)	Specific Goal	Proposed Activity to Reach Goal
<i>Interpersonal Skills</i> (necessary to engage others in program development, assume leadership roles for effective program management and to enhance co-worker relationships)	Specific Goal	Proposed Activity to Reach Goal
<i>Organizational Understanding</i> (required to work effectively in and represent UMCE. For example civil rights responsibilities, supervisory skills and new employee orientation)	Specific Goal	Proposed Activity to Reach Goal

Supervisor's Signature: _____

Date: _____