

# Hannah S. Carter, Ph.D.

## Curriculum Vitae

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### Education

- August 2004      Doctorate of Philosophy Degree  
University of Florida  
Gainesville, Florida  
Major: Agricultural Education and Communication  
Specialization: Agricultural Leadership  
Dissertation Title: *Leadership Expectations and Perceptions of the Florida Farm Bureau Federation*
- August 1999      Master of Science Degree  
University of Florida  
Gainesville, Florida  
Major: Agricultural Education and Communication  
Specialization: Extension Education  
Thesis Title: *An Evaluation of the Florida Leadership Program for Agriculture and Natural Resources*
- May 1995      Bachelor of Science Degree  
University of Maine  
Presque Isle, Maine  
Major: Biology  
Specialization: Environmental Science

### Professional Experience

- March 2018 to  
Present      **Interim Director**  
Challenge 2050 Certificate Program  
College of Agricultural & Life Sciences  
UF/IFAS  
University of Florida

- ◆ Responsible for the management and administration of the Challenge 2050 program, an undergraduate certificate program offered through the College of Agricultural and Life Sciences.
- ◆ Responsible for financial aspects of the program including payroll and fundraising.

February 2016 to  
Present

**Interim Director**

UF/IFAS Center for Leadership  
University of Florida

- ◆ Develop, deliver and evaluate leadership programs for both internal and external audiences.
- ◆ Determine fundraising needs for the Center and work with IFAS Advancement to meet with potential donors.
- ◆ Provide a mechanism for increased communication and collaboration between internal IFAS leadership programs.
- ◆ Develop technology to disseminate advanced and additional programming to the Center's clientele group and other audiences.

June 2004 to Present

**Director**

Wedgworth Leadership Institute for Agriculture  
and Natural Resources (WLIANR)  
Institute of Food and Agricultural Sciences (IFAS)  
University of Florida  
Gainesville, Florida

- ◆ Responsible for the overall administration of the WLIANR, a two-year leadership development program designed for individuals involved in Florida agriculture who have experienced beginning leadership roles and who aspire for greater leadership responsibilities.
- ◆ Responsible for fundraising from sources outside UF to support the WLIANR.
- ◆ Work in harmony with the statewide industry program advisory council in developing program policy and procedures.
- ◆ Coordinate the program participant selection process.
- ◆ Develop the program curriculum for eleven study/travel seminars held over a two-year period in locations throughout Florida, Washington, D.C., several other states, and three international countries. This accounts for fifty-five days of programming.
- ◆ Design and deliver eleven study/travel seminars for 30 individuals locally, nationally and internationally.
- ◆ Conduct summative and formative evaluations on the program.

- ◆ Work with the board of the Wedgworth Leadership Institute Alumni Association (WLIAA) in planning and delivering activities for the WLIAA.
- ◆ Travel extensively around the state to promote the program for potential financial support, to recruit potential program participants and to provide a UF/IFAS presence at industry meetings, conventions and activities.
- ◆ Serve as a liaison between UF/IFAS and agricultural industry groups.
- ◆ Represent WLI and IFAS to elected officials at the local, state, and national levels to increase visibility and garner support.
- ◆ Provide leadership programming to other groups on campus, in the community and around the state.
- ◆ Develop and maintain websites for both the WLIANR and the WLIAA.
- ◆ Develop program promotional materials, press releases, and other communication products, to publicize and support the WLIANR.

July 2014 to Present    **Associate Professor**  
Department of Agricultural Education and Communication  
University of Florida

December 2006  
to June 2013    **Assistant Professor**  
Department of Agricultural Education and Communication  
University of Florida

- ◆ Develop and teach courses in support of the department's undergraduate and graduate options in leadership development.
- ◆ Advise undergraduate and graduate students and serve on graduate committees.
- ◆ Serve as Director of the Wedgworth Leadership Institute for Agriculture and Natural Resources.
- ◆ Contribute to Extension's leadership development efforts.
- ◆ Conduct scholarly research relevant to agricultural leadership.

June 2004 to  
December 2006    **Lecturer**  
Department of Agricultural Education and Communication  
University of Florida

- ◆ Faculty member in the Communication & Leadership specialization.
- ◆ Served on departmental awards committee.
- ◆ Developed a learning module for the Florida Farm Bureau Federation on advocacy and public relations to be used in training county Farm Bureau board members.

August 2000 to  
July 2004

**Program Coordinator**

Wedgworth Leadership Institute for Agriculture  
and Natural Resources  
IFAS

- ◆ Developed curriculum and coordinated training seminars in-state, nationally, and internationally for thirty men and women enrolled in each class of the Wedgworth Leadership Institute for Agriculture and Natural Resources.
- ◆ Developed, coordinated, and implemented recruiting plans to attract applicants throughout the state for participation in the program.
- ◆ Developed and maintained the Wedgworth Leadership Institute website and the Florida Leadership Program Alumni Association website.
- ◆ Assisted with fund raising efforts for the program by making contacts throughout the state from sources outside the University of Florida. Attended meetings with individuals and groups throughout the state to promote the program for possible financial support or sponsorship of program events/activities.
- ◆ Assisted with planning and coordinating of Wedgworth Leadership Institute Alumni Association activities.
- ◆ Investigated and contacted individuals from the private sector, public agencies, state and federal agencies to serve as resource persons/guest speakers for program seminars.
- ◆ Developed and delivered educational programming on leadership topics to various groups and organizations.

August 1999 to  
August 2000

**Potato Pest Management Professional**

University of Maine Cooperative Extension  
Presque Isle, Maine

- ◆ Assisted in hiring seasonal Aroostook County Potato Integrated Pest Management (IPM) staff.
- ◆ Supervised and trained seasonal Aroostook county Potato IPM staff.
- ◆ Conducted the Aroostook county portion of the Potato IPM program
- ◆ Served as a liaison between Extension specialists and farmers.
- ◆ Delivered on-site programming for the Potato IPM program.
- ◆ Traveled throughout the state to answer queries from farmers.
- ◆ Assisted in writing and editing educational fact sheets, manuals, and videos.
- ◆ Compiled and processed collected IPM data for entry into databases and assembly into reports.

- ◆ Worked with Extension personnel from around the state on various programs and committees.

January 1998 to  
August 1999

**Graduate Teaching Assistant**

Department of Agricultural Education and Communication  
University of Florida  
Gainesville, Florida

- ◆ Laboratory instructor for AEE 3030: Effective Oral Communication.
- ◆ Conducted multiple laboratory sessions of approximately twenty students.
- ◆ Assigned grades for student presentations and provided evaluation and feedback to the students.
- ◆ Adapted and used an Excel spreadsheet to maintain grades for the entire class each semester and completed end of semester grade forms.
- ◆ Instructed a class session each semester.

Research:

- ◆ Conducted an evaluation of the Florida Leadership Program for Agriculture and Natural Resources for master's thesis.

August 1997 to  
December 1997

**Graduate Research Assistant**

Department of Agricultural Education and Communication  
University of Florida

- ◆ Assisted with revising the agriculture curriculum for Florida high schools.
- ◆ Researched and wrote lesson plans on environmental horticulture and animal science.
- ◆ Developed activities, exams, and instructional materials.

May 1995 to  
August 1997

**Audiovisual Assistant**

University of Maine Cooperative Extension  
Presque Isle, Maine

- ◆ Assisted faculty in creating various educational agricultural programming, to include: slideshows, fact sheets, videos and a weekly television topic.
- ◆ Operated various production equipment and computers used to develop programming.
- ◆ Traveled extensively throughout the state documenting various agricultural pursuits.

May 1992 to

**Integrated Pest Management Field Scout**

May 1995

University of Maine Cooperative Extension  
Presque Isle, Maine

- ◆ Identified insects and diseases common to potato fields in Maine.
- ◆ Worked with farmers to achieve minimal infestations of pests in their fields.
- ◆ Traveled extensively throughout the state to work with farmers.
- ◆ Compiled data into computer programs to predict future occurrences of various pests.

## Instruction

### Courses Developed and Taught

AEE 6905	Leadership Practices
AEC 6905	Organizational Leadership
AEC 4434	Communication & Leadership in Groups and Teams
AEC 6704	Extension Administration
AEC 4905	The Hardiness Approach to Leadership

### Additional Courses Taught

AEE6611	Adult Education (both on campus and via distance)
AEB6933	Human Resource Management (Co-instructor)
ALS2410	Global Uncertainty and Change

## Consultation and Peer Review

Reviewer, International Leadership Association Conference Reviewer (2018)  
 Reviewer, *American Association of Agriculture Education Conference Reviewer* (2018)  
 Reviewer, IFAS EDIS (2018)  
 Reviewer, IFAS EDIS Publication Series on Local Food (2014)  
 Reviewer, Virginia Cooperative Extension white papers (2014)  
 Reviewer, *Journal of Agricultural Education* (2011, 2012, 2014, 2015)  
 Reviewer, *Florida Climate Change Education and Training: State University System Cooperative Plan* (2011)  
 Reviewer, *Southern Region Agricultural Education Poster Session* (2011)  
 Reviewer, *Journal of Leadership Education* (2009)  
 Reviewer, *Southern Region Agricultural Education Research Meeting* (2008)  
 Reviewer, *Association of Leadership Educators Annual Meeting* (2007- 2010)  
 Reviewer, *Eastern Academy of Management Meeting* (2010)  
 Reviewer, *Journal of Agricultural Education* (2010, 2012, 2013)  
 Reviewer, *Association for Communication Excellence Annual Meeting* (2011)

## Paper Presentations

- Randolph, L. G., Rumble, J. N., & Carter, H. S. (February, 2018). *Survey says: What data means when it comes to perceptions about agriculture*. Paper submitted for presentation at the 2018 Southern Association of Agricultural Scientists Agricultural Communications Division, Jacksonville, FL.
- McKee, V., Carter, H., & Stein, M. (July, 2017). *Personality Types, Generations, and Gender: A Closer Look at the Graduates of an Agricultural and Natural Resource Leadership Development Program*. Paper presented at the 2017 Association of Leadership Educators Annual Meeting. Charleston, SC.
- McKee, V., Carter, H., Stein, M., & McKee, B. (February, 2017). *Personality Types and Generations of Agricultural Leadership Development Program Graduates*. Paper presented at the 2016 Southern Rural Sociology Annual Meeting. Birmingham, AL.
- Sowcik, M., Stedman, N., Carter, H., Suarez, C., & Andenoro, A. (November, 2016). *Five Innovative Program Components That Every Leadership Education Program Needs to Consider for the Future*. Paper presented at the 2016 International Leadership Association Annual Meeting. Atlanta, GA.
- Curts, M., Carter, H.S., & Chiarelli, E. (July, 2016). *Utilizing the Hardiness Approach in an Undergraduate Leadership Course in Agriculture and Life Sciences*. Paper presentation at the 2016 Association of Leadership Educators Annual Meeting. Sacramento, CA.
- Culbertson, A., Carter, H.S., & Roberts, R. (May, 2016). *Exploring the Layers of Reflection: A Comparison of the Themes and Practices of Two Reflective Approaches*. Paper presented at the 2016 American Association for Agricultural Education Annual Conference, Kansas City, MO.

- Lamm, K. W., Carter, H. S., Lamm, A. J. (February, 2016). A theory based model of interpersonal leadership for use in agricultural leadership education. Paper submitted for presentation at the American Association for Agricultural Education Southern Region Conference, San Antonio, TX.
- Lamm, K. W., Sheikh, E., Carter, H. S., Lamm, A. J. (February, 2016). Personality and goal orientation of undergraduate agricultural leadership students: an empirical analysis. Paper submitted for presentation at the American Association for Agricultural Education Southern Region Conference, San Antonio, TX.
- Lamm, K. W., Rumble, J. N., Carter, H. S. & Lamm, A. J. (February, 2015). *Channel Surfing: An Examination of Preferred Communication Channels by Agricultural Opinion Leaders*. Research paper presented at the 2015 American Association for Agricultural Education Southern Region Conference, Agricultural Communication Section, Atlanta, GA.
- Lamm, K. W., Lamm, A. J., & Carter, H. S. (February, 2015). *Mind the Gap: Analyzing the Differences in Perceptions of Water Issues Between the General Public and Agriculture and Natural Resource Opinion Leaders*. Research paper presented at the 2015 American Association for Agricultural Education Southern Region Conference, Atlanta, GA.
- Lamm, K. W., Carter, H. S., & Lamm, A. J. (February, 2015). *An Evaluation of Extension-Based Agricultural and Natural Resource Leadership Development Programs in the Southern United States*. Research paper presented at the 2015 American Association for Agricultural Education Southern Region Conference, Atlanta, GA.
- Carter, H. & McKee, V. (February, 2014). *Engaging rural leaders in program evaluation*. Paper presented at the Southern Rural Sociology Annual Meeting, Dallas, TX.
- Lamm, K. W., Carter, H. S. & Melendez, M. (February, 2014). *Improving the Undergraduate Leadership Student Project Team Experience: An Examination of the Influence of Intrinsic Motivation on Team Satisfaction*. Paper presented at the American Association for Agricultural Education Southern Region Conference, Dallas, TX.
- Lamm, K. W., Carter, H. S. & Stedman, N. (February, 2014). *In Search of a Trait Predictor of Undergraduate Transformational Leadership: The Relationship Between Agreeableness and Transformational Leadership*. Paper presented at the American Association for Agricultural Education Southern Region Conference, Dallas, TX.



- Carter, H., Lamm, A., Lamm, K., & Strickland, R. (November, 2013). *Building better leaders: How problem solving styles influence leadership development*. Paper presented at the International Leadership Association's 15th annual global conference. Montréal, Canada.
- Lamm, K.W., Lamm, A. J., & Carter, H.S. (November, 2013). *Informing Opinion Development Based on Context and Characteristics*. Paper presented at the International Leadership Association, Montréal, Canada.
- Smith, M. & Carter, H. (July, 2013). *Faculty perceptions of methods for teaching ethical and moral leadership principles and behaviors*. Paper presented at the Association of Leadership Educators annual meeting. New Orleans, LA.
- Culbertson, A. & Carter, H. (July, 2013). *Examining Self-Regulated Learning and Problem Solving Style in Adult Leadership Programs*. Paper presentation at the 2013 ALE Conference. New Orleans, LA.
- Carter, H. S. & Lamm, K. W. (2013, February). Impacting policy that affects rural communities at the national level. Paper presented at the annual meeting of the 2013 Southern Rural Sociology Association. Orlando, FL.
- Culbertson, A., & Carter, H. S. (2013, February). *The use of concept maps to facilitate reflection within an agricultural leadership program*. Paper presented at the annual meeting of the 2013 American Association for Agricultural Education Southern Region Conference, Orlando, FL.
- Lamm, A. J., Carter, H., Settle, Q., & Odera, E. (2013, February). *The impact of problem solving style on team dynamics while consensus building around agricultural and natural resource issues*. Paper presented at the 2013 American Association for Agricultural Education Southern Region Conference, Orlando, FL.
- Lamm, K. W., Lamm, A. J., & Carter, H. (2013, February). *Risky business? Exploring relationships between optimism, willingness to take risks and opinion leadership of critical agricultural issues*. Paper presented at the 2013 American Association for Agricultural Education Southern Region Conference, Orlando, FL.
- Carter, H., & Lamm, A., (2012, July). *The impact of opinion leaders' cognitive relationships on agenda setting: Innovations in adult leadership programming*. Paper presented at the 2012 Association of Leadership Educators Conference, Key West, FL.
- Culbertson, A., & Carter, H. (2012, July). *The use of concept maps to facilitate reflection in adult leadership programs*. Paper presented at the 2012 Association of Leadership Educators Conference, Key West, FL.

- Settle, Q., Telg, R., Carter, H. S., & Irani, T. (2012, July). *Organizational communication and morale in a natural resources public organization*. Paper presented at the 2012 Association of Leadership Educators Conference, Key West, FL.
- Smith, M., & Carter, H. (2012, July). *Ethics and morals in leadership: A review of the literature*. Paper presented at the 2012 Association of Leadership Educators Conference, Key West, FL.
- Settle, Q., Goodwin, J., Telg, R., Irani, T., Carter, H. S., & Wysocki, A. (2012, June). *Brand salience and brand differentiation of the Florida Forest Service*. Paper presented at the 2012 Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences Conference, Annapolis, MD.
- Settle, Q., Irani, T., Baker, L. M., Lamm, A., Carter, H., & Divine, R. (2012, June). *Connecting the pieces: Understanding the public policy opinions of consumers, agricultural leaders, and agricultural producers*. Workshop accepted for presentation at Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences Conference, Annapolis, MD.
- Kaufman, E.K., Rateau, R.J., Carter, H.S., & Strickland, L.S. (2011, July). *What's context got to do with it? An exploration of leadership development programs for the agricultural community*. Paper presented at the 2011 Association of Leadership Educators Annual Conference. Denver, CO.
- Scanga, M.D., Carter, H.S., Stedman, N.L., & Olexa, M. (2011, June). *Leadership motivational factors of students in agricultural collegiate organizations*. Paper presented at the 2011 North American Colleges and Teachers of Agriculture.
- Strickland, L.S., Carter, H.S., & Lamm, A. (2011, May). *Predicting leadership behaviors: Attitudes, perceived behavioral control and subjective norms among participants in agricultural leadership development programs*. Paper presented at the 2011 American Association for Agricultural Research Conference. Coeur d'Alene, ID.
- Strickland, L.S., & Carter, H.S. (2010, October). *The intended outcomes and impacts of agricultural leadership development programs*. Paper presented at the 2010 International Association for Programs of Agricultural Leadership. Stirling, Scotland.
- Mathews, C.D., & Carter, H.S. (2010, June). *Participation and leadership in beef industry organizations*. Paper presented at the 2010 Association of Leadership Educators Annual Conference. Milwaukee, WI.
- Strickland, L.S., & Carter, H.S. (2010, June). *The intended outcomes and impacts of agricultural leadership development programs*. Paper presented at the 2010 Association of Leadership Educators Annual Conference. Milwaukee, WI.

- Carter, H.S. (2010, February). *Can lessons learned in rural Asia impact leadership in rural communities in the United States?* Paper presented at the 2010 Southern Rural Sociological Association Meeting. Orlando, FL.
- Chiarelli, C.W., Stedman, N.L., Carter, H.S., & Telg, R. (2010, February). *The impact of organizational source credibility and the factors that contribute to opinion leaders' decisions to diffuse information.* Paper presented at the 2010 Southern Region Conference American Association for Agricultural Education. Orlando, FL.
- Divine, R., Carter, H.S., & Monaghan, P. (2010, February). *Leadership strategies associated with farmer adoption of best management practices in a water management province.* Paper presented at the 2010 Southern Region Conference American Association for Agricultural Education. Orlando, FL.
- Landrum, K.F., Carter, H.S., Israel, G.D., & Suk, W.L. (2010, February). *Preferred information channels of small farm owners in Florida for receiving educational materials.* Paper presented at the 2010 Southern Rural Sociological Association Meeting. Orlando, FL.
- Carter, H.S., & Hightower, L.S. (2009, November). *Transforming leadership development into the 21<sup>st</sup> century utilizing mobile technology.* Paper presented at the 2009 International Leadership Association Annual Conference. Prague, Czech Republic.
- Carter, H.S., Hightower, L.S., Strickland, L.R., & Cannon, K. (2009, July). *Communicating agricultural leadership through mobile learning.* Paper presented at the 2009 Association for Communication Excellence in Agriculture and Natural Resources Annual Conference. Des Moines, IA.
- Carter, H.S., & Hightower, L.S. (2009, May). *Using mobile technology in an extension leadership development program.* Paper presented at the 2009 Association for International Agricultural and Extension Education Annual Conference. Puerto Rico.
- Strong, R.L., Harder, A.M., & Carter, H.S. (2009, February). *Teaching strategies used by extension agents for a beef producer course.* Paper presented at the 2009 Southern Region Conference American Association for Agricultural Education. Atlanta, GA.
- Strickland, L.S., Myers, B., & Carter, H.S. (2009, February). *Leadership style and emotional intelligence of alumni in adult leadership programs.* Paper presented at the 2009 Southern Region Conference American Association for Agricultural Education. Atlanta, GA.

- Carter, H.S., & Mathews, C.D. (2008, July). *Agricultural leadership programming: A review of literature and recommendations for future research*. Paper presented at the 2008 Association of Leadership Educators Conference. Spokane, WA.
- Carter, H.S., & Kaufman, E.E., & Rudd, R.D. (2007, July). *Strengthening the Voice: A program for local Farm Bureau leaders*. Paper presented at the 2007 Association of Leadership Educators Conference. Ft. Worth, TX.
- Carter, H.S., & Rudd, R.D. (2006, July). *Leadership expectations of county Farm Bureau board members*. Paper presented at the 2006 Association of Leadership Educators Conference. Big Sky, MT.
- Abington-Cooper, M., Kotrilik, J. W., & Carter, H. S. (2006, July). *Evaluation of the LSU Agricultural Center's Agricultural Leadership Development Program, 1988-2004*. Paper presented at the 2006 Association of Leadership Educators Conference. Big Sky, MT.
- Carter, H.S., & Rudd, R.D. (2006, January). *Leadership expectations of county Farm Bureau board members*. Paper presented at the 2006 Southern Region Conference American Association for Agricultural Education. Orlando, FL.
- Carter, H.S., & Rudd, R.D. (2005, July). *Factors which influence leadership participation in agricultural organizations*. Paper presented at the 2005 Association of Leadership Educators Conference. Wilmington, NC.
- Carter, H.S., & Kaufman, E.K. (2005, July). *Ensuring application in leadership development*. Paper presented at the 2005 Association of Leadership Educators Conference. Wilmington, NC.
- Carter, H.S., & Rudd, R.D. (2005, May). *Factors which influence leadership participation in agricultural organizations*. Proceedings of the 2005 National Agricultural Education Research Conference. San Antonio, TX.
- Carter, H.S., & Rudd, R. D. (2000, January). *Evaluation of the Florida leadership program for agriculture and natural resources*. Paper presented at the 2000 Southern Region Association of Agricultural Education. Lexington, KY.
- Carter, H. S. (1996, May). *Distribution of crayfish worms or Branchiobedellidans (Annelida: Clitellata) in New England*. Paper presented at the Maine Biological Symposium. Orono, ME.

### Refereed Publications

- Lamm, K. W., Carter, H. S., Lamm, A. J., & Lindsey, A. B. (2017). Community leadership: a theory-based model. *Journal of Leadership Education*.

- Lamm, K. W., Sheikh, E., Carter, H. S., & Lamm, A. J. (2017). Predicting undergraduate leadership student goal orientation using personality traits. *Journal of Leadership Education*, 16(1), 19-33.
- Bird, J. B., Lamm, A.J., & Carter, H.S. (submitted). Informing public issues education by Understanding the Needs of Industry Leaders. *Journal of Extension*.
- Lamm, K. W., Carter, H. S., & Lamm, A. J. (2016). Evaluating extension based leadership development programs in the southern United States. *Journal of Agricultural Education*, 57(1), 121-136.
- Lamm, K. W., Rumble, J. N., Carter, H. S., & Lamm, A. J. (2016). Agricultural Opinion Leader Communication Channel Preferences: An Empirical Analysis of Participants of Agricultural and Natural Resource Leadership Development Programs. *Journal of Agricultural Education*, 57(1), 91-105.
- Lamm, A. J., Carter, H., Settle, Q., & Odera, E. (2016). The influence of problem solving style on team dynamics when building consensus. *Journal of Human Sciences and Extension*, 4(1), 18-33.
- Lamm, K. W., Carter, H. S., & Lamm, A. J. (2016). A Theory Based Model of Interpersonal Leadership: An Integration of the Literature. *Journal of Leadership Education*, 15(4), 183-205.
- Felter, E., Irani, T., Monaghan, P., Carter, H., & Dukes, M. (2015). It's going to take more innovation than technology to increase water conservation practices. *Technology and Innovation Journal*, 17(1/2), 5-20.
- Settle, Q., Rumble, J., Telg, R., Irani, T., Carter, H., & Wysocki, A. (2015). The impact of being a public organization on the public's perceptions of the Florida Forest Service's brand. *Journal of Applied Communications*, 99(1), 6-20.
- Lamm, K. W., Lamm, A. J., & Carter, H. S. (2015). Bridging Water Issue Knowledge Gaps Between the General Public and Opinion Leaders. *Journal of Agricultural Education*, 56(3), 146-161.
- Lamm, K. W., Carter, H. S., Stedman N. L. P. & Lamm, A. J. (November, 2014). Teaching Transformational Leadership to Undergraduate Agricultural Leadership Students: Using the Personality Trait of Agreeableness to Improve Understanding. *Journal of Agricultural Education*, 55(4), 24-37.
- Lamm, K. W., Carter, H. S., & Melendez, M. W. (September, 2014). Investigating the Linkage Between Intrinsic Motivation and Project Team Satisfaction in Undergraduate Leadership Students. *Journal of Agricultural Education*. *Journal of Agricultural Education*, 55(3), 103-115.

- Lamm, K. W., Lamm, A. J., & Carter, H. S. (June, 2014). Opinion leadership development: Context and audience characteristics count. *Journal of Agricultural Education*, 55(2), 91-105.
- Settle, Q., Rumble, J., Telg, R., Irani, T., Carter, H., & Wysocki, A. (2013). Brand Salience and Brand Differentiation of the Florida Forest Service. *Journal of Applied Communications*, 96(3), 11-25.
- Settle, Q., Telg, R., Carter, H. S., & Irani, T. (2013). Internal communication and morale in a natural resources public organization. *Journal of Applied Communications*, 97(3), 19-31.
- Ricketts, K.G., Carter, H.S., Place, N.T., & McCoy, R. (October, 2012). A look inside: Self-leadership perceptions of Extension educators. *Journal of Extension*, 50(5). <http://www.joe.org/joe/2012october/a3.php>.
- EstEEP, C. M., Roberts, T. G., & Carter, H. S. (2012). An experiential learning model of faculty development to improve teaching. *National Association of Teachers of Agriculture Journal*, 56(1), 79-86.
- Settle, Q., Goodwin, J. N., Telg, R., Irani, T., Carter, H. S., & Wysocki, A. (2012). Brand Salience and Brand Differentiation of the Florida Forest Service. *Journal of Applied Communications*, 96(3), 11-25.
- Kaufman, E. K., Rateau, R. J., Carter, H. S., & Strickland, L. S., (Winter, 2012). What's context got to do with it? An exploration of leadership development programs for the agricultural community. *Journal of Leadership Education*, 11(1), 121-139.
- Benge, M. P., Harder, A., & Carter, H. S., (2011). Necessary pre-entry competencies as perceived by Florida Extension agents. *Journal of Extension*, 49(5). <http://www.joe.org/joe/2011october/a2.php>
- Santos, K.M., Fisher, P.R., Argo, W.R., Simonne, E.H, Yeager, T.H., Carter, H.S. & Argo, W. R. (2011). Effect of petunia stock plant nutritional status on fertilizer response during propagation. *Journal of Plant Nutrition*, 34(10). 1424-1436.
- Chiarelli, C.W., Stedman, N.L., Carter, H.S., & Telg, R. (2010). The impact of organizational source credibility and the factors that contribute to opinion leaders' decisions to diffuse information. *Journal of Southern Agricultural Education*, 60. <http://www.jsaer.org/currentissue.html>
- Strong, R.L., Harder, A.M., & Carter, H.S. (2010). Agricultural extension agents' perceptions of effective teaching strategies for adult learners in the master beef producer program. *Journal of Extension*. 48(3). <http://www.joe.org/joe/2010june/rb2.php>

- Kaufman, E., Carter, H., Rudd, R., & Moore, D. (2009). Leadership development for local volunteers: A case study of andragogy in practice. *International Journal of Volunteer Administration*, XXVI(3). <http://www.ijova.org/CurrentIssue/index.htm>
- Santos, K.M., Fisher, P.R., Argo, W.R., Simonne, E.H, Yeager, T.H., & Carter, H.S. (submitted). Timing of macronutrient supply during propagation of Petunia. *HortScience*.
- Johnson, S.B., Carter, H.S., & Kaufman, E.E. (2008). Learning styles of farmers and others involved in the Maine potato industry. *Journal of Extension*, 46(4). <http://www.joe.org/joe/2008august/rb7.shtml>
- Carter, H.S., & Rudd, R.D. (2007). Leadership expectations of county Farm Bureau board members. *Journal of Southern Agricultural Education*. 56(1), 163-181.
- Kaufman, E.K., & Carter, H.S. (2005, winter). Agricultural leadership development: From networking to application [Electronic version]. *Journal of Leadership Education*, 4.
- Gelder, S. R., Carter, H.S., & Lausier, D. N. (2001). Distribution of crayfish worms or Branchiobedellidans (Annelida: Clitellata) in New England. *Northeastern Naturalist*, 8(1), 79-92.
- Carter, H.S. & Rudd, R.D. (2000). Evaluation of the Florida leadership program for agriculture and natural resources. *Journal of Southern Agricultural Education Research*, 50 (1), 193-199.

### Refereed Posters

- McKee, V. & Carter, H.S. (July, 2016). *An Examination of Agricultural Leadership Program Practices with Respect to Millennials*. Poster presentation at the 2016 Association of Leadership Educators Annual Meeting. Sacramento, CA.
- Carter, H.S., Chiarelli, E., & Curts, M. (June, 2016). *Utilizing the Hardiness Approach in an Undergraduate Leadership Course in Agriculture and Life Sciences*. Poster presentation at the 2016 North American Colleges and Teachers of Agriculture Annual Meeting. Manoa, HA.
- Osborne, E., Joyce, J., & Carter, H. (May, 2015). *Legacy Leadership: A new leadership development program for Florida Department of Agriculture employees*. Poster presentation at the 2015 American Association of Agricultural Education Conference. San Antonio, TX.

- Owens, C., Lamm, A., & Carter, H. (February, 2015). *Understanding how Cognitive Style Influences Opinion Leader Team Dynamics When Addressing Agricultural Issues*. Poster presentation at the 2015 Southern Agricultural Education Research Conference. Atlanta, GA.
- Culbertson, A., Carter, H., & Stair, K. (May, 2014). *The Utilization of Critical Reflection by Participants in Agricultural Leadership Programs*. Poster presentation at the 2014 American Association of Agricultural Education Conference. Salt Lake City, UT.
- Bordeaux, A. & Carter, H. (July, 2013) *Fostering Resiliency through a Leadership Development Program in a Florida Gulf Coast Community*. Poster presentation at the 2013 ALE Conference in New Orleans.
- Carter, H. S., Lamm, A. J., & Lamm K. W. (April, 2013). *Opinion Leaders: Potential Grassroots Conduit to Renewable Energy*. Poster submitted for presentation at the Sustaining Economies and Natural Resources in a Changing World. Key Role of Land Grant Universities Symposium, Gainesville, FL.
- Boudreaux, A., Culbertson, A., Carter, H. S., & Lamm, A. J. (2013, February). *The self-identification of opinion leaders in an agricultural leadership program*. Poster presented at the 2013 Southern Agricultural Education Research Conference. Orlando, FL.
- Lamm, K. W. & Carter, H. S. (2013, February). *Personality and goal orientation in undergraduate leadership students*. Poster presented at the 2013 Southern Agricultural Education Research Conference. Orlando, FL.
- Lamm, K. W., Lamm, A. J., & Carter, H. (February, 2013). *Southeast agriculture and natural resource opinion leader perceptions of renewable energy*. Paper presented at the 2013 SEC Symposium. Atlanta, GA.
- Settle, Q., Irani, T., Lamm, A., Carter, H., & Divine, R. (2012, May). *Gauging perceptions of public policy in agriculture and natural resources*. Poster presented at the 2012 American Association of Agricultural Education National Research Conference. Asheville, NC.
- Culbertson, A., Carter, H.S., & Goodwin, J.N. (2012, May). *Pictures that speak a thousand words The use of photo journaling as a reflection tool in agricultural leadership programs*. Poster presented at the 2012 American Association of Agricultural Education National Research Conference. Asheville, NC.



- Culbertson, A., & Carter, H. (2012, February). *The use of photo journaling to promote reflection in an agricultural leadership program*. Poster presented at the 2012 Southern Agricultural Education Research Conference. Birmingham, AL.
- Ricketts, K.G. & Carter, H.S. (2011, July). *A look inside: Self-leadership perceptions of non-formal educators*. Poster presented at the 2011 Association of Leadership Educators Annual Meeting. Denver, CO.
- Britton, A., & Carter, H.S. (2011, February). *An analysis of personality types in agricultural leadership programs*. Poster presented at the 2011 Southern Agricultural Education Research Conference. Corpus Christi, TX.
- Culbertson, A., Scanga, M.D., & Carter, H.S. (2011, February). *Giving a face to your agricultural leadership program*. Poster presented at the 2011 Southern Agricultural Education Research Conference. Corpus Christi, TX.
- Strickland, L. R., Carter, H.S., Harder, A.M., Roberts, T. G., & Wysocki, A. (2010, February). *Understanding the intended outcomes and impacts of agricultural leadership development programs*. Poster presented at the 2010 Southern Agricultural Education Research Conference. Orlando, FL.
- Lindsey, A.B., Irani, T., Carter, H.S., & Strickland, R. S. (2010, February). *Issues identification in agriculture and natural resources*. Poster presented at the 2010 Southern Agricultural Education Research Conference. Orlando, FL.
- Lindsey, A.B., Irani, T., Chiarelli, C., Osborne, E., Carter, H.S., Stedman, N., Gifford, G., Monaghan, P., Hartmann, M., Israel, G., Cannon, K., Landrum, K., Bartels, W., & Rouse, C. (2010, February). *Florida Center for Public Issues Education in Agriculture and Natural Resources*. Poster presented at the 2010 Southern Agricultural Education Research Conference. Orlando, FL.
- Mazurkewicz, M., Lamm, A., Harder, A., & Carter, H.S. (2010, February). *Integrating research-based knowledge objects into academic program evaluation*. Poster presented at the 2010 Southern Agricultural Education Research Conference. Orlando, FL.
- Divine, R., Carter, H., & Monaghan, P. (2010, February). *Factors associated with farmer adoption of Best Management Practices in the Suwannee River Water Management District of North Florida*. Poster presented at the 2010 UF Water Institute Symposium. Gainesville, FL.
- Carter, H. S. & Hightower, L. S. (2009, February). *Can mobile learning enhance leadership programming?* Poster presented at the 2009 Southern Agricultural Education Research Conference. Atlanta, GA.

Carter, H. S., & Strickland, L. R. (2008, July). *Can mobile learning enhance leadership programming?* Poster presented at the 2008 Association of Leadership Educators Conference. Spokane, WA.

Kaufman, E. K. & Carter, H. S. (2007, February). *Short-Term Changes in Agricultural Leadership Program Participants.* Poster presented at the 2007 Southern Agricultural Education Research Conference. Mobile, AL.

Kaufman, E.K., & Carter, H.S. (2005, July). *Wedgworth Leadership Institute: Developing leaders for Florida agriculture and natural resources.* Poster presented at the 2005 Association of Leadership Educators Conference. Wilmington, NC.

### **Extension & Industry Publications**

Sowcik, M, Carter, H., & McKee, V. (2017). *Reframing Leadership.* EDIS Document AEC622. Institute of Food and Agricultural Sciences. University of Florida.

Bird, J. B., Lamm, A. J., & Carter, H. S. (2016). *Using Personality Type Preferences to Enhance Team Work in Extension Programs.* EDIS Document WC269. Institute of Food and Agricultural Sciences. University of Florida.

Bowden, C., Lamm, A. J., Carter, H. S., Irani, T., & Galindo, S. (2015). *Reconciling Immigration and Agricultural Labor Concerns for a Sustainable State Economy.* EDIS Document WC132. Institute of Food and Agricultural Sciences. University of Florida.

Carter, H. (April, 2013). *Happy 150<sup>th</sup> anniversary to Land-Grant Institutions. Spudlines.* University of Maine Cooperative Extension. University of Maine, Orono, ME.

Carter, H., Harder, A., & Lamm, K. (2013). *Developing strong teamwork to support excellence in Extension programming.* EDIS Document WC143. Institute of Food and Agricultural Sciences. University of Florida. Gainesville, FL.

Carter, H.S. (2012). Using groups and teams effectively. MEAS Technical Note. University of Illinois at Urbana-Champaign. Urbana, IL.

Carter, H.S., & Strickland, L.S. (2012). *The Wedgworth Leadership Institute for Agriculture and Natural Resources.* EDIS document WC 120. Institute of Food and Agricultural Sciences. University of Florida. Gainesville, FL.  
<http://edis.ifas.ufl.edu/wc120>

Carter, H.S., & Culbertson, A. (2012). *The establishment of agricultural leadership programs and the International Association of Programs for Agricultural*

*Leadership*. EDIS document WC 121. Institute of Food and Agricultural Sciences. University of Florida. Gainesville, FL. <http://edis.ifas.ufl.edu/wc121>

Carter, H. S. (2011). Farm Credit supports Wedgworth leadership program. *Farm Credit Leader*.

Harder, A., Carter, H. & Chiarelli, C. (2011). *Maintaining professionalism on Facebook: Tips for Extension Agents*. EDIS document WC107. Institute of Food and Agricultural Sciences. University of Florida. Gainesville, FL.

Carter, H. S. (2009). *The World is Run by Those That Show Up*. Spudlines. University of Maine Cooperative Extension. University of Maine, Orono, ME.

Dwyer, J. D., Dill, J. F., & Carter, H. S. (2002). *Handling Pest Samples*. Fact sheet #208. University of Maine Cooperative Extension, University of Maine, Orono, ME.

Dwyer, J. D., Dill, J. F., & Carter, H. S. (2002). *Green Peach Aphid, Potato Aphid*. Fact sheet #203. University of Maine Cooperative Extension, University of Maine, Orono, ME.

Dwyer, J. D., Dill, J. F., & Carter, H. S. (2002). *European Corn Borer*. Fact sheet #207. University of Maine Cooperative Extension, University of Maine, Orono, ME.

Dwyer, J. D., Dill, J. F., & Carter, H. S. (2002). *Colorado Potato Beetle*. Fact sheet #201. University of Maine Cooperative Extension, University of Maine, Orono, ME.

Dwyer, J. D., Dill, J. F., & Carter, H. S. (2002). *Field Scouting: A Tool for Potato Pest Management*. Fact sheet #209. University of Maine Cooperative Extension, University of Maine, Orono, ME.

Carter, H.S. (2000, March). Trapping tools for insect monitoring. *Spudlines*, 38, pp. 6.

Carter, H.S. (2000). Trapping tools for insect monitoring. *Spudlines*, 38 (1), 6-7.

Rudd, R. D., Easton, J., & Carter, H. S. (1998). *Environmental horticulture*. Agricultural Education Core Curriculum. University of Florida, Gainesville, FL.

### **Invited Presentations, Workshops and Professional Presentations**

Carter, H.S. (November, 2017). *Generational Differences*. Presented to DEP. Tallahassee, FL.

Carter, H.S. (November, 2017). *Situational Leadership*. Presented to FDACS Legacy Cohort III. Tallahassee, FL.

Carter, H.S. (November, 2017). *The Truth About Leadership*. Presented to FDACS Legacy Cohort III. Tallahassee, FL.

Carter, H.S. (November, 2017). *Situational Leadership*. Presented to SRWMD Leadership Program. Live Oak, FL.

Carter, H.S. (November, 2017). *The Truth About Leadership*. Presented to SRWMD Leadership Program. Live Oak, FL.

Carter, H.S. (November, 2017). *What makes us tick—understanding ourselves, our motivation and the importance of our leadership*. Presented to Class VI of Florida Fruit & Vegetable Association Emerging Leader Program. Maitland, FL.

Carter, H.S. (November, 2017). *Understanding ourselves*. Presented to Tater Farms Employee Retreat. Jacksonville, FL.

Carter, H.S. (October, 2017). *Leadership retreat*. Presented to Class VII of Youth Leadership Highlands. Sebring, FL.

Carter, H.S. (October, 2017). *Experiential learning with adult audiences*. Presented to AEC6543 at the University of Florida. Gainesville, FL.

Carter, H.S. (August, 2017). *Leadership Fundamentals*. Presented to the Florida Cattlemen Leadership Academy. Orlando, FL.

Carter, H.S. (August, 2017). *Conflict Management*. Presented to the SRWMD Leadership Program. Gainesville, FL.

Carter, H.S. (June, 2017). *Facilitating Group Discussions*. Presented to the Florida Family Nutrition Program Annual Meeting. Gainesville, FL.

Carter, H.S. (June, 2017). *The Importance of Being a Good Mentor*. Presented to the Agricultural & Biological Engineering Peer Mentoring Program at the University of Florida. Gainesville, FL.

Carter, H.S. (June, 2017). *Good to Great*. Presented to SRWMD Leadership Program. Gainesville, FL.

Carter, H.S. (May, 2017). *Good to Great*. Presented to FDACS Legacy Cohort III. Citra, FL.

Carter, H.S. (May, 2017). *Using the Frames in an Adult Leadership Program*. Presented to AEC6411 at the University of Florida. Gainesville, FL.

- Carter, H.S. (April, 2017). *Conflict Management and True Colors*. Presented to the Southeast Milk Leadership Academy. Westgate, FL.
- Carter, H.S. (April, 2017). *Facilitating Group Discussions*. Presented at the 2017 UF/IFAS Extension Symposium. Gainesville, FL.
- Carter, H.S. (March, 2017). *Leadership Characteristics and Goal Setting*. Presented to SRWMD Leadership Program. Gainesville, FL.
- Carter, H.S. (March, 2017). *Leadership Characteristics*. Presented to FDACS Legacy Cohort III. Gainesville, FL.
- Carter, H.S. (March, 2017). *Situational Leadership in Teams*. Presented to LEAD IFAS Cohort IX. Haines City, FL.
- Carter, H.S. (October, 2016). *Teaching Adults*. Presented to AEC6211 at the University of Florida. Gainesville, FL.
- Carter, H.S. (October, 2016). *Utilizing Social Media Effectively in Leadership Programming*. Presented to the 2016 Annual Meeting of the International Association of Programs for Agricultural Leadership. Pittsburgh, PA.
- Carter, H.S. (October, 2016). *Welcome to the wonderful world of leadership development*. Presented to the FDACS Agriscience Leadership Program. Gainesville, FL.
- Carter, H.S. (September, 2016). *Motivation and Delegation*. Presented to Chapter Presidents at the 2016 FNGLA Landscape Show. Orlando, FL.
- Carter, H.S. (September, 2016). *Careers in Agriculture*. Presented to students attending the 2016 FNGLA Landscape Show. Orlando, FL.
- Carter, H.S. (September, 2016). *Leadership retreat*. Presented to Class VI of Youth Leadership Highlands. Sebring, FL.
- Carter, H.S. (August, 2016). *Leadership Fundamentals*. Presented to the Florida Cattlemen Leadership Academy. Orlando, FL.
- Carter, H. S. (July, 2016). *HM.CLAUSE Global Executive Leadership Training*. Presented to global executives of HM.CLAUSE. Davis, CA.
- Carter, H. S. (July, 2016). *Strategic Planning Session*. Florida 4-H Foundation Board of Directors. Gainesville, FL.

- Carter, H.S. (April, 2016). *Conference Facilitator and Presenter*. 1<sup>st</sup> Annual WeMAP Leadership Conference. Gainesville, FL.
- Carter, H.S. (April, 2016). *Keynote Address*. Presented at the opening session of the 2016 SkillsUSA Florida competition. Lakeland, FL.
- Place, N., & Carter, H.S. (March, 2016). *Extension Entrepreneurship*. Presented Extension Connections Webinar. Gainesville, FL.
- Carter, H.S. (February, 2016). *Strategic Planning Workshop*. Presented to the Board of Directors for the Florida Agricultural Museum. Palm Coast, FL.
- Carter, H.S. (January, 2016). *Let's Talk Leadership!* Presented to Marion County Career & Technical Education Teacher In-Service. Ocala, FL.
- Sanders, C., Carter, H.S., & Lamm, A. (January, 2016). *Leadership In Service Training*. Presented to Extension participants. Gainesville, FL.
- Carter, H.S. (November, 2015). *Situational leadership*. Presented to Cohort II of the FDACS Legacy Leadership Program. Tallahassee, FL.
- Carter, H.S. (November, 2015). *We are who we are*. Presented to the Simpson Nursery organization. Tallahassee, FL.
- Carter, H.S. (November, 2015). *How to have crucial conversations*. Presented to the AECGSA organization. University of Florida. Gainesville, FL.
- Carter, H.S. (November, 2015). *What makes us tick—understanding ourselves, our motivation and the importance of our leadership*. Presented to Class IV of Florida Fruit & Vegetable Association Emerging Leader Program. Maitland, FL.
- Carter, H.S. (October, 2015). *Welcome to the wonderful world of leadership development*. Presented to the FDACS Agriscience Leadership Program. Gainesville, FL.
- Carter, H.S. (October, 2015). *Teaching Adults*. Presented to AEC6211 at the University of Florida. Gainesville, FL.
- Carter, H.S. (September, 2015). *Leadership retreat*. Presented to Class V of Youth Leadership Highlands. Sebring, FL.
- Carter, H.S. (August, 2015). *Leadership Fundamentals*. Presented to the Florida Cattlemen Leadership Academy. Orlando, FL.
- Lindsey, A. & Carter, H.S. (August, 2015). *Stakeholder engagement and bringing diverse groups together*. IST at the 2015 EPAF Conference. Naples, FL.

- Carter, H.S. (August, 2015). *The power of influence and networks*. Presented to the Harris Moran sales team. Amelia Island, FL.
- Carter, H.S. (August, 2015). *Building highly functioning teams*. Presented to the Florida 4-H State Officer Team. Madison, FL.
- Carter, H.S. (May, 2015). *Crossing boundaries: Working across disciplines and harnessing the power of an interdisciplinary team*. Module created for IDS4950. Innovation Academy. University of Florida. Gainesville, FL.
- Carter, H.S. (May, 2015). *Team formation, dynamics, conflict resolution, etc.* Module created for IDS4950. Innovation Academy. University of Florida. Gainesville, FL.
- Carter, H.S. (May, 2015). *Strategic planning*. Presented to the Florida FFA Foundation Board of Directors. Plant City, FL.
- Carter, H.S. (May, 2015). *Building effective teams*. Presented to Cohort II of the Legacy Leadership Program. Citra, FL.
- Carter, H.S. (April, 2015). *Effective Leadership*. Presented at the Youth Brahman Association field day. Venus, FL.
- Hudson, S., Carter, H., & Wright, A. (April, 2015). *Job Interviews: Navigating the good, the bad and the ugly questions with grace*. Presented to Tropical Connections: Career Development Workshop for Post-Doctoral and Senior Graduate Scientists. University of Florida. Gainesville, FL.
- Carter, H.S. (March, 2015). *Strategic planning*. Presented to the Alachua Chamber of Commerce Board of Directors. Alachua, FL.
- Carter, H.S. (March, 2015). *Building effective teams*. Presented to LEAD IFAS. Haines City, FL.
- Carter, H.S. (March, 2015). *Strategic planning*. Presented to the Florida FFA Foundation Executive Committee. Plant City, FL.
- Carter, H.S. (March, 2015). *Got words? Speaking effectively to motivate others*. Presented to the University of Florida Freshman Leadership Council. Gainesville, FL.
- Carter, H.S. (February, 2015). *We are who we are*. Presented to the Florida Farm Bureau Federation Staff at their staff retreat. Cedar Key, FL.

- Carter, H.S., & Sanders, C. (February, 2015). *Leadership training for Florida Extension Association Leaders*. Extension In Service Training (IST). University of Florida. Gainesville, FL.
- Carter, H.S. (November, 2014). *Motivation*. Presented to AEC6543 at the University of Florida. Gainesville, FL.
- Carter, H.S. (November, 2014). *Let your true colors show! The importance of understanding personality differences*. Presented to Class III of Florida Fruit & Vegetable Association Emerging Leader Program. Maitland, FL.
- Carter, H.S. (October, 2014). *Teaching Adults*. Presented to AEC6211 at the University of Florida. Gainesville, FL.
- Carter, H.S. (October, 2014). *2014 IAPAL alumni evaluation*. Presented to the membership of the International Association for Programs of Agricultural Leadership annual meeting. Lexington, KY.
- Carter, H.S. (September, 2014). *What is Leadership?* Presented to Class II of the Florida Pest Management Association Leadership Program. Gainesville, FL.
- Carter, H.S. (September, 2014). *"The Charge": What do you need to activate your potential?* Presented to Driscoll's Strawberry Associates Southern Region Annual Meeting. Sarasota, FL.
- Carter, H.S. (September, 2014). *Creating connections, expanding opportunities*. Presented to the Osceola County Association of Realtors. Sarasota, FL.
- Carter, H.S. (September, 2014). *Leadership retreat*. Presented to Class IV of Youth Leadership Highlands. Sebring, FL.
- Carter, H.S. (August, 2014). *Effective meetings*. Presented to the 2014-2015 4-H State Officer Team. Gainesville, FL.
- Carter, H.S. (August, 2014). *Leadership Fundamentals*. Presented to the Florida Cattlemen Leadership Academy. Orlando, FL.
- Carter, H.S. (July, 2014). *Let your true colors show! The importance of understanding personality differences*. Presented to Family, Youth and Community Sciences Departmental Staff. Gainesville, FL.
- Carter, H.S. (June, 2014). *Growing ourselves, growing business, growing industry*. Presented at the annual meeting of the Florida Nursery, Growers and Landscapers Association. Ponte Vedra, FL.



- Carter, H.S. (May, 2014). *Developing Effective Teams*. Presented to Cohort I of the FDACS Legacy Leadership Program. Citra, FL.
- Carter, H.S. (May, 2014). *Situational Leadership*. Presented to Cohort I of the FDACS Legacy Leadership Program. Gainesville, FL.
- Carter, H.S. (March, 2014). *What is Leadership?* Presented to an Entomology Research Lab. Gainesville, FL.
- Carter, H.S. (March, 2014). *"The World is Run by Those that Show Up!"* Presented at the Turfgrass Producers International annual meeting. Orlando, FL.
- Carter, H.S. (March, 2014). *Letting your True Colors show*. Presented to LEAD IFAS. Haines City, FL.
- Carter, H.S. (January, 2014). *Are you adding value?* Presented to the Andersons. Tampa, FL.
- Carter, H.S. (November, 2013). *Team Building*. Presented to the Center for Public Issues Education in Agriculture and Natural Resources staff. Gainesville, FL.
- Carter, H.S. (November, 2013). *Let your true colors show! The importance of understanding personality differences*. Presented to Class III of Florida Fruit & Vegetable Association Emerging Leader Program. Maitland, FL.
- Carter, H.S. (October, 2013). *Goal setting*. Presented to the IFAS Share Board of Directors. Gainesville, FL.
- Carter, H.S. (August, 2013). *How Extension programs influence teaching*. Presented at the CALS Teaching Symposium. Gainesville, FL.
- Carter, H.S. (September, 2013). *Strategic Planning*. Presented to the Highlands County Soil & Water Conservation District Board of Directors. Lake Placid, FL.
- Carter, H.S. (September, 2013). *What does it mean to be a leader?* Presented to Class I of the Florida Pest Management Association Leadership Program. Gainesville, FL.
- Carter, H.S. (September, 2013). *Flipping your switch: How to change things when change is hard*. Presented to Driscoll's Strawberry Associates Southern Region Annual Meeting. Longboat Key, FL.
- Carter, H.S. (September, 2013). *Leadership retreat*. Presented to Class III of Youth Leadership Highlands. Sebring, FL.

- Carter, H.S. (June & August, 2013). *Strategic Planning*. State FFBB Board of Directors. Gainesville, FL.
- Carter, H.S. (June, 2013). *Challenge 2050*. Presented to the International Food and Agribusiness Marketing Association. Atlanta, GA.
- Carter, H.S. (April, 2013). *The world is run by those that show up*. Presented to Highlands County Administrative Professionals Day. Lake Placid, FL.
- Carter, H.S. (March, 2013). *Letting your True Colors show*. Presented to LEAD IFAS. Haines City, FL.
- Carter, H.S. (February, 2013). *Florida Agricultural Leaders Program—Day 1*. Presented to the FLAG program participants. Arcadia, FL.
- Carter, H.S. (January, 2013). *What does it mean to be a leader?* Presented to the Andersons. Tampa, FL.
- Carter, H.S. (January, 2013). *Strategic planning and board development*. Presented to the Board of Directors of the Mason G. Smoak Foundation. Lake Placid, FL.
- Carter, H.S. (November, 2012). *Let your true colors show! The importance of understanding personality differences*. Presented to the Center for Public Issues Education in Agriculture and Natural Resources staff. Gainesville, FL.
- Carter, H.S. (November, 2012). *Let your true colors show! The importance of understanding personality differences*. Presented to Class II of Florida Fruit & Vegetable Association Emerging Leader Program. Maitland, FL.
- Carter, H.S. & Lamm, A. (October, 2012). *Leadership is a treasure—Have you discovered yours?* Presented to the Executive Leadership Track at the National Association of Extension 4-H Agents. Orlando, FL.
- Carter, H.S. (October, 2012). *Strategic Planning*. Presented to the Osceola County Association of Realtors. Sarasota, FL.
- Carter, H.S. (October, 2012). *You can make a difference...in yourself and your organization*. Presented to the Osceola County Association of Realtors. Sarasota, FL.
- Carter, H.S. (September, 2012). *Leadership retreat*. Presented to Class II of Youth Leadership Highlands. Sebring, FL.
- Carter, H.S. (September, 2012). *Changing the world & screwing business as usual*. Presented to Driscoll's Strawberry Associates Southern Region Annual Meeting. Longboat Key, FL.

Carter, H.S. (July, 2012). *Effective leadership*. Presented to ALS 5934 (via distance) at the University of Florida. Gainesville, FL.

Settle, Q., Irani, T., Baker, L.M., Lamm, A., Carter, H., & Divine, R. (May, 2012). *Connecting the pieces: Understanding the public policy opinions of consumers, agricultural leaders, and agricultural producers*. Workshop accepted for presentation at Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences Conference, Annapolis, MD.

Carter, H.S. (March, 2012). *Let your true colors show! The importance of understanding personality differences to build effective teams*. Presented to LEAD IFAS. Haines City, FL.

Carter, H.S. (February, 2012). *How agricultural organizations focus on issues*. Presented to AEC 4065 (30 students) at the University of Florida. Gainesville, FL.

Carter, H.S. (February, 2012). *Goal setting*. Presented to WLIANR Class VII Continuing Education Seminar. Okeechobee, FL.

Carter, H.S. (November, 2011). *Let your true colors show! The importance of understanding personality differences*. Presented to Class I of Florida Fruit & Vegetable Association Emerging Leader Program. Maitland, FL.

Carter, H.S. (November, 2011). *Maximizing board effectiveness*. Presented to the Florida Fertilizer & Agrichemical Association Board of Directors. Lakeland, FL.

Carter, H.S. (September, 2011). *Leadership retreat*. Presented to Class I of Youth Leadership Highlands. Sebring, FL.

Carter, H.S. (September, 2011). *Being an effective team member*. Presented to the 2012 NAE4-HA planning committee at the Extension Professional Associations of Florida Annual Meeting. Orlando, FL.

Carter, H.S. (September, 2011). *Customer service, quality and happiness—and what they have in common*. Presented to Driscoll's Strawberry Associates, Inc. Annual Meeting. Longboat Key, FL.

Carter, H.S. (August, 2011). *Putting andragogy into practice*. Presented to AEC 4506 (12 students) at the University of Florida. Gainesville, FL.

Carter, H.S. (August, 2011). *Customer service, quality and happiness—and what they have in common*. Aiello Landscaping. Vero Beach, FL.

- Carter, H.S. (June, 2011). *Learning, leading, planning, developing*. Presented to the administration of Christ Community Church. Gainesville, FL.
- Carter, H.S. (May, 2011). *Horticulture's status in Florida agriculture*. Presented at Seminar VII of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Clermont, FL.
- Carter, H.S. (March, 2011). *Basics of effective teams and teambuilding*. Presented to LEAD IFAS. Haines City, FL.
- Carter, H.S. (February, 2011). *Utilizing communication and leadership to go further faster*. Presented to Speedling International. Sun City, FL.
- Carter, H.S. (January, 2011). *Let your true colors show! The importance of understanding personality differences to build effective teams*. Presented to Sigma Alpha Honor Society. Gainesville, FL.
- Carter, H.S. (December, 2010). *Project management fundamentals*. Presented at Seminar VI of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.
- Carter, H.S. (December, 2010). *Introduction to project management*. Presented at Seminar VI of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.
- Carter, H.S. (December, 2010). *Let Your True Colors Show! The Importance of Understanding Personality Differences*. Presented to the Florida Farm Bureau Federation Young Farmer & Rancher program participants. Gainesville, FL.
- Carter, H.S. (October, 2010). *Team dynamics*. Presented at the Redlands Christian Migrant Association Annual Meeting. Orlando, FL.
- Carter, H.S. (October, 2010). *Effective leadership*. Presented to ALS 5934 (25 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (September, 2010). *Leadership philosophies and goal setting*. Presented to Class of 2011 Leadership Highlands County. Haines City, FL.
- Carter, H.S. (September, 2010). *Making the most of your leadership program experience*. Presented to Class of 2011 Leadership Highlands County. Haines City, FL.
- Carter, H.S. (September, 2010). *Overview of the Wedgworth Leadership Institute*. Presented to program applicants during three selection seminars. Gainesville, Lakeland & Clewiston, FL.

- Carter, H.S. (August, 2010). *AGR leadership program overview*. Presented to Alpha Gamma Rho fraternity. Gainesville, FL.
- Carter, H.S. (August, 2010). *A summer of leadership: A season of learning and leading*. Presented at the Florida Council of Cooperatives Annual Meeting. Sarasota, FL.
- Carter, H.S. (August, 2010). *What it takes to be a leading team*. Presented to Driscoll's Strawberry Associates, Inc. Annual Meeting. Longboat Key, FL.
- Carter, H.S. (August, 2010). *Dealing with stress*. Presented at Seminar V of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.
- Carter, H.S. (August, 2010). *Time management – balancing your life*. Presented at Seminar V of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.
- Carter, H.S. (July, 2010). *There is an "I" in impact: How you can make a difference in your community*. Presented to the Kiwanis District Conference. Sebring, FL.
- Carter, H.S. (June, 2010). *Recruiting – What makes a good volunteer?* Presented at the 2010 Annual Meeting of the Florida Nurserymen, Growers and Landscape Association. Orlando, FL.
- Carter, H.S. (June, 2010). *What makes a volunteer tick*. Presented at Seminar IV of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.
- Carter, H.S. (June, 2010). *The Tipping Point: Connectors, mavens and salesmen on the FNGLA staff and in the industry*. Presented at Seminar IV of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.
- Carter, H. S. (May, 2010). *How to have important and effective conversations and ways we sabotage them*. Presented at Seminar III of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.
- Carter, H.S. (April, 2010). *Keeping your battery charged: As a leader and in the people you are leading*. Presented at the Highlands County Administrative Professionals Luncheon. Lake Placid, FL.
- Carter, H. S. (April, 2010). *The value of knowing values*. Presented at Seminar II of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.

- Carter, H.S. (April, 2010). *What have you shown up for? Part II*. Presented to Leadership Highlands County. Gainesville, FL.
- Carter, H. S. (March, 2010). *Let Your True Colors Show! The Importance of Understanding Personality Differences*. Presented at LEAD IFAS. Haines City, FL.
- Carter, H. S. (March, 2010). *We've got personality! The importance of understanding FNGLA personalities*. Presented at Seminar I of the Florida Nurserymen, Growers and Landscape Association Staff Development Program. Orlando, FL.
- Carter, H.S. (March, 2010). *Critical thinking and leadership*. Presented to the CALS Honors Colloquium. Gainesville, FL.
- Carter, H. S. (February, 2010). *What are you doing with your Wedgworth experience?* Presented to WLIANR Class VII Alumni Meeting. Tampa, FL.
- Carter, H.S. (January, 2010). *Show me the money! Budgets, Finances and Sponsorships*. Presented to AEE4930—AEE Capstone Course. Gainesville, FL.
- Carter, H.S. (December, 2009). *Maximizing board effectiveness*. Presented to Florida Farm Bureau Council of Presidents. Gainesville, FL
- Carter, H.S. (December, 2009). *The value of leadership*. Presented to Florida Farm Bureau Young Farmer & Rancher group. Gainesville, FL.
- Carter, H.S. (October, 2009). *Effective teaching ideas and practices*. Presented to AEE6905—Faculty Roles Seminar. Gainesville, FL.
- Carter, H.S. (October, 2009). *Leadership on the far side of the world*. Seminar presented to the AEC Department. Gainesville, FL
- Carter, H.S. (October, 2009). *Effective leadership*. Presented to ALS 5934 (25 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (October, 2009). *The brain exchange*. Presented to alumni of the Wedgworth Leadership Institute at The Landscape Show. Orlando, FL.
- Carter, H.S. (September, 2009). Carter, H.S. (April, 2009). *The world is run by those who show up. What have you shown up for?* Presented to Leadership Highlands County. Haines City, FL.
- Carter, H.S. (September, 2009). *Strategic planning and effective board practices*. Presented to the Lake Placid Chamber of Commerce. Lake Placid, FL.

- Carter, H.S. (August, 2009). *Leading agriculture in Florida*. Presentation to Driscoll's Strawberry Associates. Orlando, FL.
- Carter, H.S. (August, 2009). *The importance of leadership*. Keynote address at the annual meeting of the Florida Agri-Women. Orlando, FL.
- Carter, H.S. (August, 2009). *An overview of the Wedgworth Leadership Institute for Agriculture and Natural Resources*. Presentation to the annual meeting of the Florida Agri-Women. Orlando, FL.
- Carter, H.S. (June, 2009). *The make-up of a true leader*. Leadership seminar presented at the Florida, Nurserymen, Growers and Landscapers Association annual meeting. Palm Coast, FL.
- Carter, H.S. (April, 2009). *The world is run by those who show up. What have you shown up for?* Presented to Leadership Highlands County. Gainesville, FL.
- Carter, H.S. (March, 2009). *Private industry leadership programs: Long-term impacts and future directions*. AEC Department Seminar. Gainesville, FL.
- Carter, H.S., & Roberts, T.G. (February, 2009). *Active learning*. Presented to New Extension Agent Orientation. Gainesville, FL.
- Carter, H.S. (December, 2008). *How to communicate best when it matters most*. Presented to administrators and managers (85 people) at the Aroostook Medical Center. Presque Isle, ME.
- Carter, H.S. (October, 2008). *Building and nurturing effective teams*. Presented to LEAD IFAS. Haines City, FL.
- Carter, H.S. (October, 2008). *Effective leadership*. Presented to ALS 5934 (25 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (October, 2008). *Personality & strategy*. Presented to the IMG Enterprises Leadership Development Program. Clermont, FL.
- Carter, H.S. (August, 2008). *Impacts of the Wedgworth Leadership Institute*. Presented to the Kiwanis Club of Perry, Florida.
- Carter, H.S. (August, 2008). *Wedgworth Leadership Institute: An overview*. Presented to the South Carolina Advisory Council for Agricultural Leadership. Columbia, SC.
- Carter, H.S. (June, 2008). *Good to Great: Transform your business even in tough times*. Presented at the 2008 Homestead Plant Exhibition. Homestead, FL.

- Carter, H.S. (March, 2008). *Navigating your quarter-life crisis*. Presented at CALS Solutions Seminar. Gainesville, FL.
- Carter, H.S. (March, 2008). Leadership in groups and teams. Presented to AEE 4905 – Capstone Course (4 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (December, 2007). *Supercharge your leadership*. Presented at the 2007 Florida Farm Bureau Council of Presidents Annual Meeting. Gainesville, FL.
- Carter, H.S. (October, 2007). *Leadership programs: The next generation*. Presented at the 2007 International Association for Programs of Agricultural Leadership Annual Meeting. Miami, FL.
- Carter, H.S. & Felter, L. (October, 2007). *Good to great – Becoming a great leader*. Presented at the 2007 Florida Nursery and Allied Tradeshow. Orlando, FL.
- Carter, H.S. (October, 2007). *Maximizing your employee's personality*. Presented at the 2007 Florida Nursery and Allied Tradeshow. Orlando, FL.
- Carter, H.S. (September, 2007). *Developing your leadership potential*. Presented to administrators and managers (85 people) at the Aroostook Medical Center. Presque Isle, ME.
- Carter, H.S. (September, 2007). *Effective leadership*. Presented to ALS 5934 (25 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (August, 2007). *Maximizing board effectiveness*. Presented to the state board of directors at the Florida Nurserymen, Growers and Landscapers Association Leadership Conference. Tampa, FL.
- Carter, H.S. (July, 2007). *Leadership and communication*. Presented to two sections of AEE 3033 (200 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. & Kaufman, E.E. (2007, February). *Strengthening the Voice: Train the Trainer*. Presented to Florida Farm Bureau Federation staff. Gainesville, FL.
- Carter, H.S. (2007, February). *Strategic thinking*. Presented to AEE 5414 Critical Thinking Class (20 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (2007, January). *Elements of reasoning*. Presented to AEE 5414 Critical Thinking Class (20 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (2007, January). *Leadership program development: Wedgworth Leadership Institute*. Presented to AEE 4500 Program Development Class (15 students) at the University of Florida. Gainesville, FL.



- Carter, H. S. (2006, November). *Landscaping greatness: In you, your company & your industry*. Presented to managers of Aiello Landscaping Company. Jupiter, FL.
- Carter, H.S. (2006, August). *Being a true leader*. Presented at the 2006 Florida Nurserymen, Growers and Landscapers Association Chapter Presidents Meeting. St. Petersburg, FL.
- Carter, H.S. (2006, August). *The importance of being a leader*. Presented at the 2006 Florida Nurserymen, Growers and Landscapers Association Board of Directors Meeting. St. Petersburg, FL.
- Carter, H.S. (2006, February). *How values contribute to leadership styles*. Presented at the 2006 Gator Institute of Leadership Development at the University of Florida. Gainesville, FL.
- Carter, H.S. (2005, September). *It's a jungle out there. Working in groups and teams to achieve results*. Presented at the 2005 Art of Leadership Conference at the University of Florida. Gainesville, FL.
- Carter, H.S. (2005, August). *Foundations of leadership*. Presented to AEE 5454 Leadership Class (25 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (2005, April). *Wedgworth Leadership Institute for Agriculture and Natural Resources*. Presented to the Florida Sod Growers Annual Field Day. Orlando, FL.
- Carter, H.S. (2005, April). *Strategic thinking*. Presented to AEE 5414 Critical Thinking Class (20 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (2005, April, August, November). *Leadership in groups*. Presented to AEE 3030 Oral Communications Class (250 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (2005, January). *Wedgworth Leadership Institute for Agriculture and Natural Resources*. Presented to the Ag Institute Meeting. Ft. Lauderdale, FL.
- Carter, H. S. (2005, January). *Seven elements of reasoning*. Presented to AEE 5414 Critical Thinking Class (20 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (2004, December). *Leadership expectations and perceptions of the Florida Farm Bureau Federation*. Presented at the Florida Farm Bureau Council of Presidents Annual Meeting. Gainesville, FL.

- Carter, H.S. (2004, July). *Leadership expectations and perceptions of the Florida Farm Bureau Federation*. Presented at the Florida Farm Bureau Executive Committee Meeting. Gainesville, FL.
- Carter, H.S. (2004, May). *Leadership lessons of 4-H*. Presented at the Pine Tree State 4-H Foundation Annual Meeting. Bangor, ME.
- Carter, H.S. (2004, April, July, November). *Effective informative speeches*. Presented to AEE 3030 Oral Communications Class (250 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (2003, January). *Effective informative speeches*. Presented to AEE 3030 Oral Communications Class (250 students) at the University of Florida. Gainesville, FL.
- Carter, H.S., & Sullivan, A. J. (2002, October). *Conflict resolution and communication*. Seminar presented to LEAD/IFAS. Haines City, FL.
- Carter, H.S. (2002, November). *Agricultural leadership and the Wedgworth Leadership Institute*. Seminar presented to CALS Ambassadors. University of Florida. Gainesville, FL.
- Carter, H.S. (2002, January, May, September). *Effective informative speeches*. Presented to AEE 3030 Oral Communications Class (250 students) at the University of Florida. Gainesville, FL.
- Carter, H.S. (2001, November). *Agricultural leadership programs: Florida and beyond*. Seminar presented to the Department of Agricultural Education and Communication at the University of Florida. Gainesville, FL.
- Carter, H.S. (2001, July). *The future of the Florida Leadership Program for Agricultural and Natural Resources*. Presented at the 2001 Annual Meeting of the Florida Nurserymen and Growers Association. Palm Beach, FL.
- Carter, H.S. (2001, January, May, September). *Effective informative speeches*. Presented to AEE 3030 Oral Communications Class (250 students) at the University of Florida. Gainesville, FL.
- Carter, H. S. (2000, November). *Agricultural leadership and the Florida Leadership Program*. Seminar presented to CALS Ambassadors. November. University of Florida. Gainesville, FL.
- Carter, H.S. (2000, January). *Integrated pest management and the Maine potato industry*. Seminar presented at the 2000 Maine Potato Conference. Presque Isle, ME.

- Carter, H.S., & Dwyer, J. D. (2000, January). *Integrated pest management and the Maine potato industry*. Seminar presented at the Maine Agricultural Trade Show. Augusta, ME.
- Carter, H.S., & Dwyer, J. D. (2000, March). *Integrated pest management*. Seminar presented to potato growers. St. Agatha, ME.
- Carter, H.S. (1999, April). *Evaluation of the Florida Leadership Program for Agriculture and Natural Resources*. Presentation at the annual meeting of the Advisory Council of the Florida Leadership Program for Agriculture and Natural Resources. Orlando, FL.
- Carter, H.S. (1999, May). *Evaluation of the Florida Leadership Program for Agriculture and Natural Resources*. Seminar presented to the Department of Agricultural Education and Communication. University of Florida. Gainesville, FL.
- Carter, H.S. (1998). *Volunteering and leadership*. Presented to AEE 3414 Leadership Class. University of Florida. Gainesville, FL.

#### **Non-Print Media Publications**

- Carter, H. S., Dwyer, J. D., & Dill, J. (2000). Co-Executive Producers. *Integrated Pest Management in Maine*. University of Maine Cooperative Extension. Presque Isle, ME.
- Carter, H. S., & Morrow, L. S. (1995). Co-Executive Producers. *The Maine Potato Industry*. University of Maine Cooperative Extension. Presque Isle, ME.

#### **Consultant Work**

- Carter, H.S. (2008). Served as a reviewer for *Committees that Work*. A handbook published by the University of Minnesota Extension Service. St. Paul, MN.
- Carter, H. S. (2007). Served as an editor for the 4<sup>th</sup> edition of *Reframing Organizations*. Jossey-Bass.
- Carter, H. S. (2005). *Helping your community achieve it's goals*. Lesson plan for the Collegiate Life Knowledge curriculum. National FFA Organization. Indianapolis, IN.
- Carter, H. S. (2005). *Getting involved in your community*. Lesson plan for the Collegiate Life Knowledge curriculum. National FFA Organization. Indianapolis, IN.

Carter, H. S. (2005). *Identifying sources of support*. Lesson plan for the Collegiate Life Knowledge curriculum. National FFA Organization. Indianapolis, IN.

Carter, H. S. (2005). *Writing a funding proposal*. Lesson plan for the Collegiate Life Knowledge curriculum. National FFA Organization. Indianapolis, IN.

Carter, H. S. (2005). *Telling Your Story to a Funding Agency*. Lesson plan for the Collegiate Life Knowledge curriculum. National FFA Organization. Indianapolis, IN.

### **Grants and Funded Projects**

Dinglasan, R. (December, 2016). Outreach Initiative. Zika Research. Centers for Disease Control and Prevention. \$10 million. Funded.

Andenoro, T., Bletscher, C., Carter, H., Galindo, S., Sowcik, M., & Stedman, N. (November, 2016). Co-Principal Investigator. *Enhancing Leadership to Create Global Solutions with Agriculture and Natural Resources: An Interdisciplinary Foundation for Addressing Complex Problems*. NIFA. (Submitted).

Hartmann, M., Telg, R., Carter, H., et al. (June 2012). Co-Principal Investigator (9%). *Women's Leadership Program in Paraguay*. USAID Grant. \$812,000. (Funded 2012-2015)

Lamm, A.J., Irani, T., Carter, H.S., et al. (Feb 2012). Co-Principal Investigator (25%). *A System Approach to Addressing Food Security Policy: Identifying Impact and Developing Human Capital*. AFRI Grant. \$5 million. (Not Funded)

Lamm, A.J., Carter, H.S., Israel, G., et al. (Feb 2012). Co-Principal Investigator (25%). *Rural Policy Research Leadership Institute*. NIFA Grant. \$1 million. (Not Funded)

Galindo, S., Irani, T., Telg, R., et al. (March 2012). Senior Key Personnel (5%). *Understanding, Overcoming and Transforming the Barriers to Climate Change Education and Communication*. National Science Foundation Grant. \$5 million. (Not Funded)

Strickland, L.S., Lamm, A., Carter, H.S., et al. (March 2012). Co-Principal Investigator (15%). *Global Food Security Leadership: Creating a Workforce Prepared to Feed the World*. Higher Education Challenge Grant. \$1.8 million. (Not Funded)

Rudd, R. D., Kaufman, E. K. & Carter, H. S. (2006). Co-Principal Investigator. "Strengthening the Voice – Program for Local Farm Bureau Leaders." Florida Farm Bureau Federation. \$18,516.

### **Graduate Committee Activities**

<b>Committee Chair</b>	<b>Graduation Date</b>	<b>Degree</b>	<b>Department</b>
Valerie McKee (co)	2019	Ph.D.	AEC
Austin Council	2019	Ph.D.	AEC
Rachel DiSesa	2020	Ph.D.	AEC
Taylor Wood	2019	M.S.	AEC
Tamiko Gaines	2019	Ph.D.	AEC
Jennifer Wert (co)	2019	Ph.D.	AEC
Michele Curts	2017	M.S.	AEC
Brittany Snipes	2016	D.D.M.S.	AEC
Rachel DiSesa	2016	D.D.M.S.	AEC
Kara Cupoli	2016	Ph.D.	AEC
Elio Chiarelli	2015	Ph.D.	AEC
Kevan Lamm	2015	Ph.D.	AEC
LeAnna Himrod	2015	M.S.	AEC
Kevan Lamm	2014	M.S.	AEC
Reba Hicks	2014	M.S.	AEC
Avery Culbertson	2013	Ph.D.	AEC
Caroline Feagle	2013	M.S.	AEC
Mackenzie Watkins	2012	M.S.	AEC
Adam Cletzer	2012	D.D.M.S.	AEC
Melissa Metcalfe	2011	M.S.	AEC
Micah Scanga	2011	M.S.	AEC
Crystal Mathews	2010	Ph.D.	AEC
Rochelle Strickland	2010	Ph.D.	AEC
Rachel Divine	2010	M.S.	AEC
Kyle Landrum	2010	M.S.	AEC
Kiley Harper-Larsen	2009	D.D.M.S.	AEC

### **Committee Member**

Mable Baker	2019	Ph.D.	Higher Ed. Admin
Andy Toelle	2019	Ph.D.	AEC
Taylor Ruth	2018	Ph.D.	AEC
Kayla Waldorff	2017	M.S.	AEC
Ashley De Jong	2017	M.S.	AEC
Natalie Coers	2017	Ph.D.	AEC
Jackie Nettles	2017	M.S.	FYCS
Jera Niewoehner	2017	Ph.D.	AEC
Murielle Gammons	2017	Ph.D.	AEC
James Dunson	2016	M.S.	FYCS
Jamie "Brie" Bird	2016	M.S.	AEC
Sarah Whitfield	2016	M.S.	FYCS
Heather Maness	2016	Ph.D.	AEC
Courtney Owens	2016	Ph.D.	AEC

Shuyang Qu	2016	Ph.D.	AEC
Xiaodan Hu	2017	Ed.D.	Higher Ed. Admin
Carlos Parra	2016	Ed.D.	Higher Ed. Admin
Christopher Mott	2015	Ph.D.	AEC
Matthew Benge	2015	Ph.D.	AEC
Jaron Jones	2015	Ph.D.	AEC
Adam Bordeaux	2015	Ph.D.	AEC
Brandon Telg	2015	M.S.	AEC
Kelly Essery	2014	Ed.D.	Higher Ed. Admin
Cynthia Sanders	2014	Ph.D.	AEC
Brittany Adams	2013	Ph.D.	AEC
Elizabeth Felter	2013	Ph.D.	AEC
Jodi Modica	2015	Ed.D.	Higher Ed Admin
Brandi Phillips	2013	M.S.	AEC
Angela Lindsey	2012	Ph.D.	AEC
Ryan Conklin	2012	M.S.	AEC
Holly Reed	2012	M.S.	AEC
Quisto Settle	2012	Ph.D.	AEC
Giselle Auger	2011	Ph.D.	Journalism
Laurie Baker	2011	Ph.D.	AEC
Robert Strong	2010	Ph.D.	AEC
Katelyn Landrum	2010	M.S.	AEC
Jillian Lillibridge	2009	Ph.D.	Rehabilitation Counseling
Katherine Santos	2009	Ph.D.	Environmental Horticulture
Christy Chiarelli	2009	M.S.	AEC
Matthew Benge	2009	M.S.	AEC
Angelina Toomey	2008	M.S.	AEC
Lisa Hightower	2008	M.S.	AEC
Marlene Von Stein	2008	M.S.	AEC
Rochelle Strickland	2008	M.S.	AEC
Brian Estevez	2008	M.S.	AEC

### Professional Affiliations

- ◆ North American Colleges and Teachers of Agriculture – member (2010 – present)
- ◆ American Association for Agricultural Education – member (2010 – present)
- ◆ Southern Region American Association for Agricultural Education – member (2010 – present)
- ◆ Florida Farm Bureau (2009- 2013)
- ◆ University Agri-Women’s Club - member (2007-2010)
- ◆ National Association of Community Development Extension Professionals (2004-2010)
- ◆ International Leadership Association – member (2004-present)
- ◆ Association of Leadership Educators – member (2004-2009)
- ◆ Alachua County Emerging Leaders – member (2005-2009))

- ◆ Florida Agri-Women – member (2004-2010)
- ◆ Alpha Tau Alpha – member (2002-present)
- ◆ International Association of Programs for Agricultural Leaders – member (2000-present)

### **Honor Societies**

- ◆ Gamma Sigma Delta
- ◆ Alpha Tau Alpha

### **Service to Profession**

- ◆ Association of Leadership Educators, Board Member (2007-2009)
  - Chair, Resource Development Committee
- ◆ Association of Leadership Educators, Conference Planning Committee (2007-2010)
  - Chair, Poster Research Session (2008-2010)
- ◆ Professional Development Committee Member, Southern Region Agricultural Education Research Conference (2009-2011)
- ◆ Professional Development Round Table Session Leader, Southern Regional Agricultural Education Research Conference (2014)

### **University and Professional Service**

#### **University of Florida Department of Agricultural Education and Communication**

- ◆ Member, search and screen committee for new ag education faculty member (2016)
- ◆ Member, search and screen committee for new leadership development faculty member (2016)
- ◆ Coordinator, AEC Department Fall Seminars (2014)
- ◆ Reviewer, CRIS (Hatch) project proposal (2012)
- ◆ Member, Graduate Committee (2008-2010, 2011-2012, 2015-2016)
- ◆ Member, Bryant Hall Space Committee (2010-2011)
- ◆ Member, Graduate Programs Committee (2007 – 2010)
- ◆ Chair, Social Committee (2007 – 2010)
- ◆ Member, Social Committee (2007-2011)
- ◆ Member, search and screen committee for new faculty member (2007, 2008, 2009, 2012, 2015)
- ◆ Chair, search and screen committee for new leadership faculty member (2015)
- ◆ Member, search and screen committee for new department chair (2015-2016)
- ◆ Member, Communication & Leadership Development Committee (2006 – present)
- ◆ Co-Advisor, Agricultural Communicators & Leaders of Tomorrow (ACLT) club (2006 to 2013)

- ◆ Member, Advisory Council for Center for Public Issues Education

### **University of Florida – IFAS**

- ◆ Facilitator, Highlands County Extension Office Strategic Planning (2018)
- ◆ Facilitator, IFAS Advancement Team Building Retreat (2017)
- ◆ Facilitator, Food and Resource Economics Department SWOT Analysis Departmental Retreat (2017)
- ◆ Facilitator, Family, Youth and Community Sciences Diversity & Inclusion Retreat (2017)
- ◆ Member, search and screen committee for FYCS faculty member (2017)
- ◆ Member, UF/IFAS Early Career Scientist Grant Selection Committee (2016)
- ◆ Member, Peer Teaching Committees (2016)
  - Lori Warren, Animal Sciences
  - Steven Johnson, Wildlife
- ◆ Interim Director, Center for Leadership (2016-present)
- ◆ Chair, 4-H Gator Soiree Committee (2015, 2016)
- ◆ Member, Search & Screen Committee for Associate Dean for 4-H, Family & Youth position (2014-2015)
- ◆ President, 4-H Foundation (2014-2015)
- ◆ Member, IFAS Faculty Assembly (2013-2016)
  - Serve as Parliamentarian (2013-2016)
  - Chair of the Professional Welfare Committee (PWC) (2015-2016)
- ◆ Coordinator, IFAS Leadership Programs Working Group (2011-present)
- ◆ Facilitator, Extension Summit (2012)
- ◆ Reviewer, Extension Mini-Grant Professional Development Proposals (2011, 2015)
- ◆ Member, Florida 4-H Resource Coordinator Interview Team (2011)
- ◆ Member, Florida 4-H Foundation Board of Directors (2010-2016)
- ◆ President-Elect, Florida 4-H Foundation (2013-2014)
- ◆ Member, Florida Natural Resources Leadership Institute Advisory Council (2010-present)
- ◆ Member, Selection Committee for Loop Legislative Internship Program (2009 – 2010)
- ◆ Advisor, Agriculture and Life Sciences College Council (ALSCC) (2008 – 2010)
- ◆ UF College of Agriculture and Life Sciences (CALS) Alumni and Friends Strategic Planning Conference Participant (2005)
- ◆ IFAS Marketing and Communications Advisory Board Member (2004-2005)
- ◆ 4-H State Events Judge at Florida 4-H Congress (2004)
- ◆ Selection committee for CALS Ambassadors (2002- 2005)
- ◆ Benefit auction committee for the Wedgworth Leadership Institute (2000-2002)
- ◆ 4-H Public Speaking Judge at Duval County Events Day (2001)



- ◆ Florida FFA Prepared Pubic Speaking Career Development Event Judge (1999)
- ◆ Florida FFA Horticultural Demonstration Contest Judge (1998)

### **University of Florida**

- ◆ Reitz Scholars Program Mentor (2010-2014)
- ◆ University Scholars Program Mentor (2014, 2015-2016)
- ◆ Marshall of the UF Presidential Investiture (2015)
- ◆ Marshall of the Ph.D. Commencement (2014, 2015)

### **Community Service**

- ◆ Facilitator, Horse County Protection Program Listening & Planning Sessions (2018)
- ◆ Facilitator, Alachua County Education Compact Listening Sessions (2018)
- ◆ Judged Florida Farm Bureau Excellence in Agriculture (2017)
- ◆ Judged scholarship applications for Farm Credit Scholarship Fund (2011)
- ◆ Volunteer at the Community Partnership for the Homeless, Miami (2011)
- ◆ Volunteer reader at Alachua County Literacy Day (2004-2006)

### **University of Maine Cooperative Extension**

- ◆ FFA Proficiency Awards Judge for Maine FFA Association (1999)

### **Honors and Awards**

- ◆ *Outstanding Educator Award*. Presented by the Florida Nurserymen, Growers, and Landscapers Association, June 2018.
- ◆ *Outstanding Research Paper Presentation First Runner-Up*—Levy Randolph, Joy Rumble and Hannah Carter—“Survey Says: What Data Means When it Comes to Perceptions About Agriculture.” Agricultural Communication Section of the Southern Association of Agricultural Scientist Conference. February, 2018.
- ◆ *Outstanding Innovative Practice Poster*—Valerie McKee and Hannah Carter—“An Examination of Agricultural Leadership Program Practices with Respect to Millennials.” Association of Leadership Educators Annual Meeting, 2016.
- ◆ *Distinguished Innovative Poster* (Top 5 of 30) – Kevan Lamm, Alexa Lamm, & Hannah Carter – “An Innovative Approach to Leadership Development Program Evaluation”. Southern Association of Agricultural Scientists Conference. February, 2014.

- ◆ *Distinguished Research Paper* (Top 5 of 36) – Kevan Lam, Hannah Carter, & Marcus Melendez – “Improving the Undergraduate Leadership Student Project Team Experience: An Examination of the Influence of Intrinsic Motivation on Team Satisfaction”. Southern Association of Agricultural Scientists Conference. February, 2014.
- ◆ *EB Knight Journal Award*. North American Colleges and Teachers of Agriculture Journal, 2013
- ◆ *Outstanding Leadership Program Director Award*. Presented by the International Association for Programs of Agricultural Leadership, October 2012.
- ◆ *Friend of the Industry Award*. Presented by the Florida Nurserymen, Growers, and Landscapers Association, June 2012.
- ◆ *Teacher Fellow Award*. Presented at the North American Colleges and Teachers of Agriculture Annual Meeting, June 2011
- ◆ *Mary Merrill Award for Outstanding Feature Article*. The International Journal of Volunteer Administration, 2009
- ◆ *Outstanding Graduate Teacher/Advisor*, UF College of Agriculture & Life Sciences Nomination, 2009
- ◆ *Outstanding Leadership Program Award*. Presented at the Association for Leadership Educators Conference, July 2007.
- ◆ *Outstanding Research Presentation Award* – 2<sup>nd</sup> Place Graduate Division. Presented at the Southern Region Conference of the American Association for Agricultural Education, February 2006.
- ◆ *R. Eldred Carpenter, Jr. Memorial Scholarship*. Presented by Traylor Chemical & Supply Company, Inc., January 2003.
- ◆ *Graduate Student Teaching Award*. Presented by the University of Florida, March 1999.
- ◆ *Outstanding Graduate Student Award*. Presented by the Department of Agricultural Education and Communication, February 1999.
- ◆ *Outstanding Student in Extension Award and Scholarship*. Presented by the Florida Association of County Agricultural Agents, May 1999.
- ◆ *Student Teaching Award of Merit*. Presented by the National Association of Colleges and Teachers of Agriculture and the University of Florida College of Agriculture, May 1999.